

ST. PAUL'S UNITED CHURCH OF CHRIST 400 North Market Street, Selinsgrove, PA 17870

# **THE MESSENGER**

### God is still speaking,

June/July 2020

#### "Never place a period where God has placed a comma." - Gracie Allen

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### Summer Worship Time, 10 AM - Begins May 24

Beginning with May 24 our summer worship services will begin at 10:00 AM. Join us as we worship online via St. Paul's Facebook Page and website. We will continue to live stream worship services even after CDC and PA government allows us to worship in person.

# <u>When and How Will St. Paul's Reopen?</u>



Out of an abundance of caution and in order to protect St. Paul's members and friends, we are not rushing to reopen St. Paul's for Sunday worship services. We established a Safe Re-Entry Task Force which includes health care professionals, to help us determine when and under what circumstances it may be safe enough for people to return to wor-

ship in person. We will continue to live-stream our worship services. If you have questions and/or want to provide input, please call the church office. We will forward your info to the task force.

# Pentecost - May 31, 10:00 am

Pentecost is the birthday of the church. On the first Pentecost Jesus' followers and friends were excited, ignited, and empowered through the outpouring of the Holy Spirit. Our scriptures witness that tongues of fire settled on those gathered and they understood each other even though they spoke various languages. Join us on Pentecost Sunday as we immerse ourselves in God's 📭 Spirit, celebrate the birthday of the church, and use various languages to SUNDAY exemplify the movement of the Holy Spirit.



# **Online Vacation Bible School - in July**



Youth Leader, Stacy Heinemann, is planning for an exciting online Vacation Bible School for the week of July 27. Children, parents, grandparents, family and friends can tune in via smart phone, tablet, or computer and receive a message of faith, hope, and love. The church will

offer families resources and craft supplies for them to experience a meaningful and fun VBS that will help them grow in faith.

# Loaves & Fishes Needs Summer Help

Our food outreach ministry, Loaves and Fishes, continues to provide food for local families in need through the summer months. We need healthy volunteers to help us pack grocery bags from 9-11 AM and to help place them in clients' cars from 12:30-2 PM on the following dates: **June 26, July 31** and **August 28.** Due to the Covid-19 pandemic, we offer curbside pickup for clients and refrain from physical contact. Volunteers will receive gloves and need to wear face masks. If you are an at risk person or closely connected to one, please remain safe at home. Thank you for your help.

#### "Worry. Trust. Pray. Be Kind. Love - How To Face the Pandemic from a Faith Perspective"

We are together in this, facing the Covid-19 Pandemic as individuals and as a community. How are we facing the dangers and the challenges as people of faith? How do our faith and our Holy Scriptures inform us and speak to the reality?

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It's okay to worry and to be afraid. It helps when you express your concerns and fears. Write them down or talk with a friend about them. Fear does not go away on its own. It wants to be looked at, felt, experienced, expressed, and after doing that, you can release it.

Remember the story of the disciples engulfed in a storm while Jesus was sleeping in the boat. They rush to Jesus yelling, "Help! Help! We are drowning!" They fear for their lives. The virus is scary. We are vulnerable. What if I or someone I love gets infected? It is so very real!

It's okay to worry and to be afraid, to express your anxiety and angst. Acknowledge it. Feel it. And shout it out to Jesus, for him to wake up in this storm. When you do that and release it, trusting that Jesus can deal with it, you can feel relieved. Worries are like birds. They fly over your head. Your job is not to fight the birds, but to keep them from nesting in your hair.

Are you praying? Trusting God is at the root of prayer. When you pray, you open up to God and trust God. You open your heart and your hands to God. Wherever you are, in whatever state of mind, God is present. Nothing can separate you from the love of God. Nothing!

It's good to remind yourself of this reality. In the midst of chaos and challenges, God is present. In the midst of fear, God is present. In the mist of pain and suffering, God is present. Wherever you are, God is present! You can sit still, relax, breathe deeply and know that God is with you. Like your own breath, God's Spirit flows through you and calms you down.

Someone said that courage is fear that said its prayers. Courage is not the absence of fear, but facing reality together with God, in hope. With God there is always hope, in and through the darkness, in and through pain and fear, in and through worries and suffering. Even in death and dying, God is present to wrap you in love and to raise you up to new life, just like God raised Jesus! That gives me hope. What can we learn from Jesus? He trusted God. He wrestled with God. He felt all human emotions, including pain, suffering, grieving, and feeling lost, lonely, and abandoned. "Why did you forsake me," why did you abandon me, were Jesus last words on the cross.

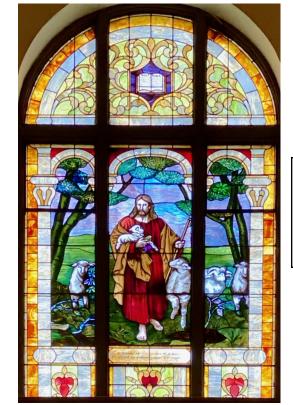
Where do we go from here? What can you do? Your pain and suffering is an invitation to compassion. Your loneliness is an invitation to relationship. Your worrying, is an invitation to care and to love. And love, as St. Paul said, is patient and kind. By being patient and kind, through caring and loving, we participate in God's healing presence in and among us. With God there is always hope!

I pray with St. Paul, "The peace of Christ which passes our understanding, may keep your hearts, minds, and souls deeply rooted in the love of God!"

In faith, hope, and love,

Dietman Plajer

Pastor Dietmar



The beautiful Good Shepherd window in our sanctuary reminded us on Good Shepherd Sunday, that Jesus, the shepherd of our souls provides for us, cares for us, and guides us. We can trust Jesus with our lives.

### **Special Music for Summer Worship**

We invite all musicians of the congregation and their family members and friends to provide us with special music for our worship services during the summer months. You can video tape a musical piece, playing an instrument, singing with a family member or the like on your smart phone and share the video with the Media, Technology, and Communications Coordinator, Sigrid Plajer at <u>plajer@mac.com</u>. Sigrid can email you a link by which you can upload your video. Your musical contribution will be included in our live stream worship services. Since we do not yet know as of the time of printing this newsletter, when we will return to in person worship, we do not yet ask you to sing or play an instrument in person in the sanctuary. But we will get there sooner or later and ask you to remain in touch with the church office and via our regular Friday eNews email on what is to come. Thank you for sharing yourself and your special gifts of music with us.

### **Music Appreciation Sunday - May 17**



Amy Caron presents, "Ancient Words" with Carolyn Patton on the piano on Sunday, May 17.

Carolyn Patton shares her special gift of music in worship.



### **Thanking Pastor Penny for Her Ministry**

On behalf of St. Paul's and our church leadership, we thanked Pastor Penny for her time with us and for her ministry with and among us.

Pastor Penny "retired" some five years ago and joined St. Paul's. She coordinated the Visitation Ministry of our congregation, visited many people herself and provided home communion. Pastor Penny filled in while Pastor Dietmar was on vacation, covered for all ministries when Pastor Dietmar was on sabbatical, participated in creative worship planning with the Worship Committee, and was part of several study groups.

Pastor Penny mentioned that she is deeply grateful for her time at St. Paul's. She made many friends. You did not see her in our midst every Sunday, because she continued as supply pastor in various congregations. On behalf of St. Paul's, we thank Pastor Penny for her partnership in ministry, for her joyful service, seasoned by laughter and positive attitude.

Pastor Penny moved to Richmond, Virginia, where her son, Charlie lives. Godspeed, Pastor Penny! Until we meet again, may you feel held in the palm of the Living God!

Gratefully, Pastor Dietmar

#### Below:

Pastor Dietmar thanks Pastor Penny in worship on Mother's Day for her faithful ministry at and with St. Paul's. Carolyn Fairl provided a beautiful flower bouquet to express appreciation for Pastor Penny.







#### Above:

Thank you to Randy Tanner for acquiring an extra special gift for Pastor Penny, a frog with a clergy collar.

#### Left:

Pastor Penny on her farewell Sunday, wearing a red rose she received from her son, Charlie, for Mother's Day.

# <u>Thank You Notes</u>

St. Paul's Congregation, I want to express my deep appreciation for your generous check of \$1,270.00 to help support the ongoing ministry of Loaves & Fishes.

God Bless, Randy Tanner



for Loaves and Fishes Dressler, Sarah Cau-

Loaves a	nd Fis	shes	Packing grocery bags are from left, Michael
Thank you to everyone who	gives of th	eir time to help with	sey, and Jevan Beaver.
Loaves and Fishes. Help	p is need	led with the <b>next</b>	
distributions on Friday, Jur	1e 26 & Jul	<b>y 31</b> from 9:00 a.m. to	0
2:00 p.m.			
Numbers for April 24, 2020:			
Total # of families	101		
Total # of children	50		
Total # of adults	119		
Total # of elderly	76	FOOP	
Total # of persons served	245		
Ineligible families served	17		

# <u> Prayer List</u>

<u>Members:</u> The family of Marti Bowen, Dot & Al Deans, Helen Hannah, Jimmy Kauffman, Jackie Naugle, Nancy Wagner.

**Friends:** Tara Gardner's family, The family of Judy Johnson, Robert Ronky, All those affected by Covid-19: health care workers, nursing home residents and staff, those in leadership positions, those who keep us going by serving and working to make our lives bearable; Parents and children affected by Covid-19, closed schools, and work from home; All who lost their jobs; All who keep working in critical situations, especially the health care workers; Those who live in abusive relationships; All who are grieving; All children who miss the hugs of their grandparents and all grandparents who miss the hugs of their grandchildren. Special prayers for all those who are serving in the military, leaders of the world, those who are working for peace and understanding, and all the children of the world.

(<u>PRAYER LIST POLICY</u>: For us to honor Prayer Request cards, please seek permission from the person you desire prayers for and include your name on the card. Names will be left on for 30 days. If you wish to have someone put back on the Prayer List, another Prayer Request card needs to be filled out. Prayer Request cards are available in the pew pockets, and in the church office.)

# <u>Upper Room Devotionals</u>



We have Upper Room daily devotionals available for your use in regular and in large print. Contact the church office if you want to use one.

### **Church Council Meeting via Zoom - May 12, 2020**

In Attendance: John Fischer, Joanne Lauer, Pastor Dietmar, Jack Lewis, Stacy Heinemann, Ellen Miller, Richard Campbell, Susan Bolig, Raven Rudnitsky, Bev Heinemann, Marty Blessing, Robert Engel, Peggy Peeler.

Excused: Carolyn Fairl, Ivana Lluveras, Lisa Krex.

Pastor's Report: There is a lot going on. We are looking into providing capability for people to listen to the streaming service using their phones if they don't have access to the Internet. People are continuing with Zoom meetings. So many people are doing so many things, such as the scriptures, children's messages, and musical offerings. A lot happens in the background to make it possible. Sigrid Plajer is doing the slide shows and editing them. Sigrid and Jevan Beaver are doing the tech work for the services. We are very appreciative to Bill Hockenbrock and Marv Rudnitsky for applying for the CARES funding. Bill is doing all the financial input and reports himself, since Donna Long is not coming into the office to do so. Mike Proger has been caring for the property. Stacy Heinemann is doing things for the kids online. Allen Wetzel is mowing the lawn. Randy Tanner made a gift for Pastor Penny, who will be leaving for Virginia. Carolyn Fairl got flowers for Pastor Penny for Mother's Day. Pastor Dietmar is considering dropping the Wednesday night streaming services in June. He might do a five or ten minute message in the summer for Wednesdays.

#### **Discussion Topics:**

Live streaming worship services continue - Please provide feedback for these services. There were about 60 people who viewed the service online on Sunday as it streamed. We need to post on Facebook that the service will be coming. There are other people who might watch it after it is over, so there may be a lot more viewers.

**Reopening St. Paul's for inperson worship** - We have a task force chaired by Stacy Heinemann and Joanne Lauer to address the reopening of the in-person church services. Stacy gave a report on the Conference Zoom session with regard to opening up churches. It is not recommended to open until at least June. There would be no Nursery, Sunday School, Choir, no Kids Group. There are phases to go through when reopening. Mary Dahlmann, Barbie Reed, and Beth Deckard will serve on the committee. We are waiting to hear from one more person to see if she will also serve on the committee.

**Technology upgrade needed** - In order to continue live streaming and in person presentations as we have had them before once we are back in church, there needs to be an update to our technology. The projected total would be \$21,407.34. We are working with the firm Illuminated Integration from Harrisburg for purchase and implementation.

The Stewardship and Finance Committee recommends that the Dianne Sheaffer bequest be used for the technology upgrades. A motion was made and seconded that the Sheaffer bequest be used for the purchase of the technology, and that Jevan Beaver be given the approval to sign the contract with the company who will be implementing this update. The motion was approved.

**Estate of Dianne Sheaffer** - We have received over \$213,000 from the estate of Dianne Sheaffer. We will need to look into how this money might be best utilized.

**Joyful Noise Director search** – This search continues. We don't know when the choir will be able to sing again in church.

Visitation Ministry Coordinator – We will table this until later, since we are unsure when the ministry will be a ble to be continued. Wellness contact – People continue to reach out to the people in the congregation to make sure they are safe.

**Worship plans for Pentecost Sunday** - May 31st – There will be flames and coloring pages. We are asking people to color one piece of a large flame which will be put together in the sanctuary. This request will be present in the church email to the congregation. We would like to have the Lord's Prayer recited in different languages.

**Compensating employees from** payroll program funds - A great thank you to Marv Rudnitsky and Bill Hockenbrock for helping us get funds through the CARES Act. This money will be used for salaries for those employed by St. Paul's who were affected by a reduction in salary due to the pandemic. If this money is not spent on salaries, we will have to pay back the money to the government. A motion was made and seconded to give John, our custodian, more work to do during this time. The motion was approved.

A motion was made and seconded to pay Carolyn Patton for playing Wednesdays for the online services. The motion was approved.

**Change in office duties** - We are going to add a job description for "Media, Technology, and Communications Coordinator". There was discussion about the position description and the number of hours being insufficient for all that must be accomplished. A motion was made and seconded to hire Sigrid Plajer as an interim tech person with the salary to be revisited in no more than three months. The motion was approved.

A motion was made and seconded to present Jevan Beaver with a Visa card to show our appreciation for all that he has done to get the online streaming established. The motion was approved.

Vacation Bible School plans -Youth Leader Stacy Heinemann is looking into online Bible School.

**Other discussion topics** - A motion was made and seconded to hold the summer services at 10:00 AM instead of 10:30. The motion was approved. There will be no Wednesday services throughout the summer. We will still have a Thursday discussion group. Different people could host this group. We could use this time as hot topic sessions.

Respectfully submitted,

Joanne Lauer, Recording Secretary

### <u>Pastor's Report - April 15 - May 10, 2020</u>

Our St. Paul's Mission is to grow spiritually, to worship God, to serve others, and to welcome all.

We continued to offer two weekly worship services online through the last month. The Sunday morning and Wednesday evening services have improved as our tech team upgraded equipment and software for the live streaming. Carolyn Patton and Jaime Namminga have been taking turns in playing the piano for the Sunday services while Carolyn continues to play on all Wednesday nights. It is wonderful to have people submit children's messages, music pieces, and scripture readings in video format, which Sigrid Plajer includes in our live stream services. It is more challenging for me to lead the worship services without the congregation present. I am sad and grieving the loss of our in-person ministries.

I invested much time and energy in keeping the congregation functioning under the challenging Covid-19 pandemic circumstances. Communication, planning, execution, and administration took more time and energy than I expected. Changes in the work of the church office are necessary. That has been weighing on me. I have been meeting with Personnel Committee and Council President to explore how we can improve the situation considering the needs of the church in the future.

We continue to send out our electronic St. Paul's eNews once or twice per week to keep the congregation and friends of St. Paul's informed and to invite them to participate in our ministries. St. Paul's ministries are vital and life changing. Our Loaves and Fishes food outreach ministry under the coordination of Randy Tanner has been lifesaving for many local families in need.

I continue to care for members and friends of St. Paul's by sending caring cards, by calling, and via email and text messages. Together as a congregation we provide comfort to grieving persons, care for those who are sick and hurting, and hope and Good News to those who need it most.

We observed Mother's Day in Worship on May 10 with special music and a deeply moving "Tribute to Our Mothers" video that Jevan Beaver created in 2018. Also, we thanked Pastor Penny officially during this worship service for her years of faithful service as Visitation Ministry Coordinator, as supply pastor, as fill in pastor during my sabbatical, and as member of the Worship Committee. We will miss Pastor Penny very much. Pastor Penny moved to Richmond, Virginia, to live closer to her son.

We are a vibrant congregation that changes lives, because you and many others share their time, talents, and treasures freely and generously. A great thank you to all who share themselves in ministry:

Bill Hockenbrock who took on all responsibilities of the treasurer position on a volunteer basis

Allen and David Wetzel for volunteering to mow the grass around the church facility

Carolyn Patton for playing the piano for all Wednesday worship services Mike Proger for exchanging sanctuary light bulbs to LEDs and for ensuring the facility is safe

Marv Rudnitsky and Bill Hockenbrock for applying for PPP funding through the CARES act

Pastor Penny Dollar in the completion of her visitation ministry among us

Stacy Heinemann who continues to provide online videos and resources for children and families

Randy Tanner for acquiring and donating a lovely frog-with-clergycollar gift for Pastor Penny

Carolyn Fairl for providing flowers for Mother's Day and for Pastor Penny

Raven Rudnitsky for her fearless and dedicated leadership as Council President and other roles The worship live streaming tech team, Jevan Beaver, Sigrid and Felix Plajer

The task force that explores how to safely reopen St. Paul's for inperson worship

Lisa Krex for tending to the flowerbeds around the church facility All who call homebound and at-

risk-of-isolation persons and friends

Sigrid Plajer for updating our website with worship videos and resources for children and families

Those who continue to give generously to fund St. Paul's ministries

Those who serve in various leadership positions, as volunteers, and staff at St. Paul's

All the unnamed many who keep praying, loving, trusting, hoping, and supporting God's work

"Marti" Martha Bowen (72)passed away peacefully surrounded by her loving family on April 30. A memorial service will be held at a later date.

Thank you for your prayers, your witness, your giving, your service, and your faithfulness to God and to St. Paul's. You are the hands and the heart of Jesus in action!

# **Pastoral Activities**

April 15-May 10, 2020

Days Worked	15
Days off	04
Cont. Ed. Days	00
Vacation	07
<u>Holidays</u>	00
Total Days	26

Respectfully submitted,

Dietman Plajer

Dietmar Plajer, Pastor and Teacher

#### THE MESSENGER

#### St. Paul's United Church of Christ

400 North Market Street Selinsgrove, PA 17870 Phone: 570-374-8749 E-mail: office@saintpauls-ucc.org

Check it out on our website: <u>www.saintpauls-ucc.org</u>

"God is Still Speaking"

Summer Worship time beginning with May 24 is 10:00 am.

Join us online via St. Paul's Facebook page and the website.

Change Service Requested We thank God for...

The Senior Choir presents on Music Appreciation Sunday, "Forever Young" in memory of Bill Fairl, donated by Carolyn Fairl.





- 6/01 Lauren Shambach
- 6/02 Michael Bingaman
- 6/03 Robert Drumheiser, Sorley Mercer
- 6/04 Diane Spoors
- 6/05 Donnell Kelly
- 6/07 Edna Gingrich, Clema Kline, Melinda Martin
- 6/08 Michael Proger, Hannah Weader
- 6/09 Ivana Lluveras
- 6/10 Juliana & Lilliana Walter, William Weader
- 6/12 Lori Kershner, Archie Passmore
- 6/13 Bill Bowers, Jean Eckrod, Patty Erdly
- 6/14 Nolan Derk, Dietmar Plajer
- 6/15 Bob Bressler, Ellen Miller
- 6/17 Luke Forster, Leandra Hackenberg, Asten Rigel
- 6/18 Crystal Marshall, Magnolia McCabe, Rebecca Wilson
- 6/19 Chyrl Gemberling, Suzanne Radel
- 6/20 Patricia Gordon
- 6/24 Caitlin Doak Kalovich
- 6/25 Beverly Heinemann
- 6/26 Chris Burd, Don Sears
- 6/27 Trevor Garbo
- 6/28 Wilbur Reddinger
- 6/30 Tanya Loss, Nicolas Teisher, Megan Younkins



- 6/01 Sharon & Andrew Womer
- 6/02 Stacey & Rick Hawk
- 6/03 Linda & Ray Adams, Darin & Jaime Namminga
- 6/05 Fritz & Beverly Heinemann, Kyle & Jennifer Kelly
- 6/06 Tami & Michael Long
- 6/08 Jim & Jane Taylor
- 6/09 Kara & Jason Taylor, Corey & Ruthann Troup
- 6/12 Dolly & Charles Klingler
- 6/14 Sara & Josh Wenrich
- 6/16 Randall & Sheila Witmer
- 6/17 Mary Ann & Bill Weader
- 6/20 Barry & Sally Hayhurst, Tom & Sally Krouse
- 6/22 Helen & David Hannah
- 6/25 Casara & Nathen Beaver, Michael & Cheryl Gibson-Doyne
- 6/27 Angela & Jeremy Brouse
- 6/28 Sue & Lamar Henise
- 6/30 Sharon & Charles McCuen, Allen & Sue Wetzel



- 7/01 Robyn Carper, Angela Hoot
- 7/02 Bruce Burkhart
- 7/03 Mason Beaver, Jon Hanson, Daniel Brian Herrold
- 7/05 Landyn Lukens, Brandon Rigel
- 7/06 Danika Burd
- 7/08 Erin Smith
- 7/09 Carolyn Fairl, Henry Lewis, Jacob Smith
- 7/10 Beverly Brown, Brenda Campbell
- 7/11 Kristen Bowen, Angela Brouse
- 7/13 Russ Delp, Riley Rebecca Hermann
- 7/15 Dan Herrold, Kathy Rising, Beverly Sees
- 7/16 Stacey Hawk
- 7/17 Sam Edmiston, Duane Rigel, Sara Wenrich
- 7/19 Laird Gemberling, Bryan Lybarger
- 7/21 Timothy Reed
- 7/22 Janeen Brosius, Riley Flynn
- 7/23 Jerome Anselmo, Karen Poudrier
- 7/24 Peter Namet, Tommy Strawser
- 7/25 Wyatt Allan Beaver, Susan Bolig, Travis Meckley, Mary Ann Weader
- 7/26 Debra Witkop, Michael A. Zettlemoyer
- 7/29 Noah Derr, Wendy Houck, Troy Frymoyer
- 7/30 Gavin Taylor



- 7/08 Bob & Dolores Bressler
- 7/12 Gene & Wendy Houck
- 7/20 Steve & Kelly Feiler
- 7/21 Jeffrey & Lisa Taylor
- 7/24 Jerome & Judith Anselmo

If your birthday or anniversary is in June or July and is not listed, please call the church office at 570-374-8749.

### **Children & Youth "Back to School Fair"**

Snyder County Children & Youth Services is still planning for their annual "Back to School Fair". Whether the children return to school in the fall or work from home, they will need supplies. Their goal is to provide back-packs filled with school supplies for local children in need. **St. Paul's will collect items through Sunday**, **July 26**. There will be a box outside the secretary's office where you may place your donations.

#### **Items desired include:**

New backpacks (high school students)3-ring binders (1 to 1½ inch)Filler paper for 3-ring bindersColored pencils, Crayons, Markers & highlighters, #2 pencils & sharpeners, Pens, Mechanical pencilsFolders (pockets, fasteners)Notebooks (single, multi-subject spiral)Daily assignment notebooksRulers, Erasers (block & pencil top), Construction paper, Book covers, Post-It notesScissors (safety style)Elmer's glue (bottled & sticks)Graphing calculators

Hand sanitizers, Pocket tissues, Pencil boxes (plastic or fabric), Lunch boxes





### **Interim Media, Technology & Communications Coordinator**



St. Paul's Church Council Hired an Interim Media, Technology and Communications Coordinator - Since the beginning of this year, we have focused at St. Paul's on updating computers, website, church management software, thinking about revamping the newsletter, etc. In addition, the onset of COVID19 has necessitated St. Paul's UCC's developing and adopting new programs and creative ways of worshiping together while social distancing and staying at home. Live streaming suddenly became a necessity and with that the switch to updated presentation software and a need for video editing. Sue Nentwig, our Office Manager, is not equipped to perform the expanded responsibilities that are required nor does she wish to do that. Instead of working 30 hours a week, Sue

will work 15 hours a week to accomplish her traditional office tasks. Therefore, our Personnel Committee in conjunction with Church Council has created the position of "Media, Technology, and Communications Coordinator" (MTCC) to perform and oversee all the technological, social media, website and live streaming work of the church and in addition produce a modernized newsletter and worship presentation slides. We determined that the person in this position must also possess the intangible attributes that are necessary to convey St. Paul's vision, mission, ministries, and values. The MTCC must have the character, competence, and chemistry to work with our Tech Team and with our Pastor. It became very clear to all of us that Sigrid Plajer was the best person for this job. Sigrid has been doing most of these tasks on a volunteer basis for months and has an excellent working relationship with our Tech Team and our Pastor. She is willing to begin at the same hourly rate at which the Office Manager is being paid and bill the church for only 15 hours a week. Most of our successful hires at St. Paul's including choir directors, Sunday School and Youth Leaders and accompanists have been achieved by looking at the human resources available

and choosing the best one. The title initially will be "Interim Media, Technology, and Communications Coordinator." There will be a review by the Personnel **Committee and Council President** after three months. If it is determined that the job performance is all we expect it to be, the "interim" period will be over and adjustments could be made to the number of hours and hourly salary. So it is with great pleasure that we introduce Sigrid Plajer, our "Interim Media, Technology, and Communications Coordinator".

If you have any questions, please feel free to email me at <u>ravencwr@ptd.net</u> or call 570-374-1216.

Raven Rudnitsky, Council President