



THE MESSENGER

OUR MISSION IS TO GROW IN FAITH, TO WORSHIP GOD, TO SERVE OTHERS, AND TO WELCOME ALL.

Christmas
around
the World
MESSY CHURCH
DECEMBER 10 AT 4 PM

**The ABC's of
Christmas**
December 17

CHRISTMAS CAROLING

DECEMBER 11 AT 4 P.M.

**The Gift of
Being Present**
Advent and Christmas Worship Series

THE MOST PRECIOUS CHRISTMAS GIFTS



The flavors and fragrances of my favorite foods make Christmas special for me. The Christmas tree with its ornaments and the nativity decorations warm my heart. The lights in the windows during this dark season remind me that there is hope. We are not forgotten.

What are some of your favorite Christmas memories? I bet they are not how expensive your Christmas gifts were, but the presence and love of those with whom you celebrated.

The most precious gift for me is the presence of the living God in and with our loved ones. To me, every Christmas tradition is an invitation to go deeper and explore its meaning for us and how it points us to the heart of Christmas.

Christmas begins with Christ. Jesus is at the heart of Christmas. He embodies God who comes to us, a vulnerable baby into a dark and cold world. Haunted by

Herod, Mary and Joseph take Jesus and flee for their lives. They are refugees.

Emmanuel is Jesus' name, literally "God with us!" God is coming to us, is being born again into our world of darkness, chaos, and suffering. In the brokenness and upheaval, in the tensions and frustrations, in the strife and conflicts of this world, God is born again.

How can I receive him, right here and right now? By opening up, by taking time, by focusing on the miracle of the most Holy Night and sacred season of the year. God is close by. God did not forsake us. God is the light in the darkness that brightens our lives and gives us hope.

Advent can be filled with worry about finding the perfect Christmas gifts. We want people in our lives to know they are special to us and that we love them. But sometimes we overlook the greatest gift of all, our very presence.

During this Advent and Christmas season, I hope and pray you will worry less about creating a perfect Christmas, but instead open up and be present to the miracle that Jesus is born among us, that God meets us where we are, and that the greatest gift we can share is our being fully present to God and to those around us.

"In the Bleak Midwinter," is one of my favorite carols. It reminds me that the greatest gift I can give is my heart. Opening to the love of God in the newborn baby and sharing that very love with those around us, that is for me the most precious Christmas gift!

Have a very blessed and meaningful Advent and Christmas!

Pastor Dietmar

The Gift of Being Present - Advent and Christmas Worship Series

The Gift of Being Present - Advent and Christmas Worship Series - Advent can be filled with worry about finding the perfect Christmas gifts. We want people in our lives to know they are special and that we love them. But sometimes we overlook the greatest gift of all - our very presence. Just as God became very present in Jesus, Emmanuel (which means "God with us"),



we can become truly present to those around us. We will explore during this Advent and Christmas how to be present for our loved ones, for our community, and those who need it most. Join us on Sundays at 10:30 a.m. for meaningful and moving worship as we explore God's presence and our gift of presence for others.



**THE ABC'S OF CHRISTMAS
DECEMBER 17 AT 10:30 A.M.**

Instead of a Christmas Pageant, the children, youth, and families of St. Paul's will present a special Message through a Christmas ABC. Each letter of the alphabet will bring us a snippet of the Christmas story. The service will be extra special with the children participating; make sure to invite some friends to join us for this special occasion on December 17 at 10:30 a.m.



**CHRISTMAS CAROLING
DECEMBER 17 AT 4 P.M.**

We invite you, families, youth, adults, to join us as we share the joy of Christmas with those from our congregation who are homebound and residing in the local nursing facilities through singing. We gather on Sunday, December 17, at 4 p.m. in St. Paul's parking lot to carpool and drive together to surprise people with Christmas music. We will return to St. Paul's by 6 p.m.



CHRISTMAS EVE CANDLE-LIGHT SERVICES AT 4 AND 7

Join us for the most moving services of the year on Christmas Eve. At 4 p.m. a family service and at 7 p.m. a traditional Christmas Eve service. During both services we will sing our most familiar carols and focus on the miracle of Christmas - the reason why we celebrate. Make sure to invite a neighbor and friend to one of these meaningful Christmas Eve services.



CHRISTMAS AROUND THE WORLD

Come celebrate a Messy Christmas with us on December 10 at 4 p.m.!

People all around the world celebrate the coming of the Messiah in a variety of ways. Despite differences in traditions and observances, Christians are united in their joyous celebration of Jesus' birth and the hope it brought to the world. At our Messy Christmas we will take a fresh look at the nativity story, one of the most celebrated stories of all time. Regardless of our differences, all Christians come together to rejoice in the birth of Emmanuel.

We have prepared many fun activities and crafts and games for you, so come and enjoy! Please sign up to let us know you're coming so we can prepare everything for you.

Sigrid & the Messy Church Team



DECEMBER



BIRTHDAYS

- 12/02 Bruce Dively
- 12/03 Justin Womer
- 12/04 Matthew Cope
- 12/05 Kim Burkhart
Michael Doyne
- 12/08 Becky Toth
Charlie McCuen
Grace Wagner
- 12/09 Joe Dubaskas, Sr.
Max Gemberling
- 12/10 Marv Rudnitsky
- 12/12 Jonathan Cope
Tyler Long
Keith Minier
- 12/13 John "Jake" McCabe
- 12/14 Roger S. "Sam" Haddon, III
- 12/17 Darius Holmes
Kimberly Riegel
- 12/19 Ricky Cope
Robert Rathfon
- 12/20 Anaia Shell
Assada Shell
- 12/21 Lois Bruno
Sherry Herlinger
Michael Reed
- 12/25 Michael Bolig
Derek Straub
- 12/27 Shane Sanders
Tiffany Spriggle
- 12/30 Kim Rigel
- 12/31 Nick Berger



ANNIVERSARIES

- 12/02 Brandon & Caroline Antes
- 12/03 Jodi & Jim Cope
- 12/08 Linsley & Jamie Gentile
- 12/30 Molly & Andrew Snyder

PRAYER LIST

Kathy Deivert
 Nolan Derk
 The Family of Carol Dickinson
 The Family of Lee Foster
 Hilda Hahn
 Helen & David Hannah
 Nicole Lukens & Family
 The Family of Wilbur Reddinger
 Linda Schoop
 Kim Snodgrass
 Timothy
 Rev. Dr. Ann Van Cleef & Family

All who keep working in critical situations, especially the health care workers
 All who are grieving
 Those in leadership positions
 Our country - for peace, respect, understanding
 Those who are dear and close to our hearts and those not named above
 The people of Ukraine and all those suffering from the raging war
 The people of Israel and Gaza
 We pray for peace



THANK YOU NOTES

To my faith family, thank you for all your concerns, thoughts, cards, and prayers during my mother's recent illness and her untimely death. The com-

fort it provided was very helpful in working through it all.

With heartfelt gratitude,
 Verlyn Smith

New Furnace - Finally, we have heat again in the building. We express our deep gratitude to Property and Grounds Chair, Mike Proger, for getting us there.

Mike worked tirelessly behind the scenes and invested many hours and much energy in this project. On behalf of all of us, thank you, Mike!

Thanks to all who helped decorate our sanctuary for the season of Advent and

Christmas. It looks stunning. It helps us focus on the heart of Christmas!



Thank you, dear friends and member of St. Paul's, for expressing your genuine appreciation and gratitude on Pastor's Appreciation Sunday, October. 30. I was

touched by the sharing of Council President, John Fischer, in worship and by the many cards, sweets, and gift certificates I received from you. I extend your gratitude and my appreciation to Sigrid. She supports me and all our common ministries wholeheartedly. I am deeply grateful for you. Your affirmation reminds me that "we are together in this" and that it takes all of us to sustain our vibrant and vital ministries.

In deep gratitude,
 Pastor Dietmar



THANK YOU!

As church leadership, we express our heartfelt gratitude to you and all those who made a giving commitment to St. Paul's for 2024.

Your generosity makes St. Paul's the great congregation it is. Your faith is exemplary. Thank you!

The Church Council and Stewardship and Finance Team

OCTOBER 2023 FINANCIALS

	Actual	Budget
October Income:	\$30,155.15	\$29,226.51
Year to Date Income:	\$288,902.92	\$292,265.06
October Expenses:	\$29,914.56	\$29,226.51
Year to Date Expenses:	\$276,751.68	\$292,265.06

Annual Budget Amount: \$350,718.08

Income Less Expenses:

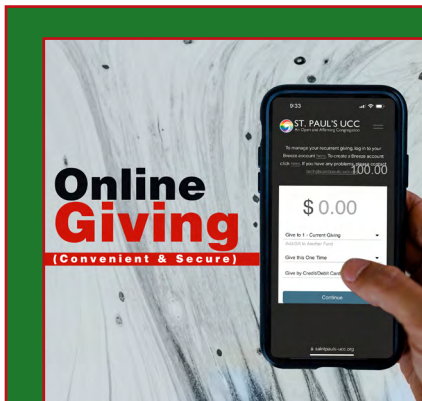
October: \$240.59

Year to Date: \$12,151.24

ANNUAL MEETING INVITATION

Please join us for our Annual Congregational Meeting on Sunday, December 10, during our worship service. During this meeting all members have the opportunity to vote on the 2024 Mission Plan/Budget, on the new Council Members (so far we have Jacob Koch, Joanne Lauer, Carol Miller, Jon Stante, and Torri Stark), and on the amendment to our congregational bylaws

regarding the members serving on the Personnel Committee. Please review the 2024 budget with explanations in this newsletter BEFORE the meeting, and also the amendment to our by-laws. You can also ask questions of our Stewardship & Finance Chair, Marv Rudnitsky, before December 10 to ensure for a quick meeting. Thank you!



PLEASE HELP ST. PAUL'S BY SETTING UP RECURRENT ELECTRONIC GIVING

It's safe. It's easy, practical, and convenient. By setting up recurrent online giving, you make it much easier for the offering counters and for yourself to support St. Paul's on a regular basis. You can easily adjust your giving anytime. If you have any questions or problems, please email or call the church office, and we are happy to assist you.

LOAVES AND FISHES

May 2023

Total families 94
 Children 44
 Adults 75
 Seniors 91
 Total served 210

June 2023

Total families 91
 Children 50
 Adults 69
 Seniors 92
 Total served 211

July 2023

Total families 110
 Children 72
 Adults 84
 Seniors 128
 Total served 284

August 2023

Total families 125
 Children 45
 Adults 87
 Seniors 129
 Total served 261

September 2023

Total families 106
 Children 62
 Adults 92
 Seniors 103
 Total served 257



Loaves and Fishes Fundraiser - We are deeply grateful to all who made the Loaves and Fishes Burger Night fundraiser at the Selingsrove VFW on November 16 a great success. We had over 260 persons eat in. We had many volunteers help in the kitchen, and our fearless leader, Randy Tanner, led all of us in the success. Loaves and Fishes will receive a check from the VFW after all expenses are deducted from the income. We will notify you when we receive the check. You, who participated, made a

big difference in helping us feed the hungry people from our community. Loaves and Fishes is in need of funding, because it has functioned with the same budget dollars over the past three years. As you know, food prices have exploded over the last three years; that is why Loaves and Fishes needs money. Thank you so much on behalf of all whom we serve. If you want to donate money to Loaves & Fishes, please make the check out to St. Paul's and write in the memo line Loaves & Fishes.



CANDLELIGHT VIGIL

Join us as our community comes together for 'Community Unites in Candlelight,' a poignant evening dedicated to remembering those we've lost to gun violence. This night is not just about mourning; it's about finding strength in our unity and hope for the future. As we light our candles, we symbolize our commitment to healing, understanding, and creating a safer world for all. Stand with us in this powerful expression of solidarity, as we transform grief into a collective force for positive change.

Candlelight Vigil

Remembering Lives Lost to Gun Violence

December 3 at 4 p.m. at First Baptist Church in Lewisburg

2023 POINSETTIA CONTRIBUTIONS



Poinsettias presented by:

Susan Bolig in memory of Mary Bolig
Deb & Terry Burns



Kay Cramer in memory of Stella P. & William B. Stephenson
Carolyn Fairl in memory of Bill Fairl
Dennis & Caroline Frantz in memory of our daughter Lisa Marie Frantz
Leon Fetterolf in honor of Mary and in memory of Carol
The Lewis Family in memory of Morgan Lewis, Sr.

Maureen Lewis

Raven & Marv Rudnitsky in memory of our family who first taught us about Christmas

Verda Schmidt in honor of Harry & Claudia Beaver and in memory of Lee B. Schmidt

Kathy & Larry Smith in memory of our parents Dick & Verna Kenner and Lawrence & Ruth Smith

Linda Turner in memory of my parents "Bucky" and Marian

Margaret Weirick in memory of my parents Bruce & Cornelia Weirick

Erin & Jacob Yatsko in memory of John McManus

Contributions to Bethany Children's Home by:

Susan & Gerald Harman in memory of Edward & Charlotte Barben

Lamar & Sue Henise in memory of Stanley, Georgina & Judy Wagner

Raven & Marv Rudnitsky in honor of our children & grandchildren who enrich our lives each day

Barb Stanke & Ray Klingler in honor of LaVerne James Stanke

Contributions to American Indian Congregations by:

Ray Benner in memory of Betsy Benner

Ellen Bucher

Charles J. Klingler in honor of Carol Miller, Barb Stanke & Gail Carl and in memory of Dolly Klingler

Carol Miller in honor of Charles & Dolly Klingler

Raven & Marv Rudnitsky in memory of the Susquehannock Indigenous People on whose land we now live

Barb Stanke & Ray Klingler in memory of LaVerne & James Stanke

Linda Turner in honor of my family



WE REMEMBER OUR SAINTS

Velvet Naugle Frazzetto

Richard Radel

Pat Snook

Mary Bolig

Gayle Dively

Charlotte Barben

Lois Ely

Jack Riegel

Robert Dietz

Dr. William Weader, Jr.

Fred Ulrich

Mary Martha Truschel

Ted Hendricks

Kay Deans



PASTOR DIETMAR'S CHRISTMAS GIFT



Dear St Paul's friends,

At Christmas time, we remember the people who give of their time so generously. In appreciation for everything Pastor Dietmar does for our congregation and community all year long, we like to thank him and his family with a Christmas bonus. If you would like to make a donation towards his Christmas bonus, please feel free to drop off a check to Linda in the office. Make checks payable to St Paul's UCC and add in the memo line "Gift for Pastor Dietmar".

Many Blessings,

John Fischer-Council President

Randy Tanner-Vice President

Linda Turner-Secretary

ST. PAUL'S COUNCIL MEETING NOVEMBER 14, 2023

Because of the timing of the newsletter publication, these newsletter minutes are not the official, approved minutes. After the minutes have been approved at the next meeting, the final minutes are available upon request.

In Attendance: Pastor Dietmar Plajer, Sigrid Plajer as guest, Allen Wetzel, Randy Tanner, Linda Turner, Mary Dahlmann, Shane Sanders, Sara Adams, Fritz Heinemann, John Fischer, Malcolm Derk, Amy Caron.

Excused: Josh Wenrich, Michael Zettlemoyer, Kim Burkhart.

Minutes of October Meeting: The October meeting minutes were approved as submitted.

Pastor's Report: Pastor Dietmar sent his report out in advance of the meeting. He thanked everyone for Pastor Appreciation Sunday and he appreciated the many cards and notes. He thanked Sigrid Plajer and Linda Turner for the efforts put forth on the Stewardship program.

Financial Report: The October Financial Reports were sent out in advance of the meeting and were approved as submitted with no concerns.

Strategic Planning: Hospitality on Sunday mornings (coffee, goodies) is being explored.

Associate Pastor: Shane Sanders reported that the Search Committee has had several meetings to create a church profile and the process is moving forward.

Property & Grounds: Allen Wetzel reported the boiler replacement is underway.

Emergency Plan: Nothing new to report.

Children and Youth Ministries: Mary Dahlmann has had no candidates for the Youth Leader position. She has a call list

for persons to cover the Nursery when Attendants are absent. Mary asked about Nursery on Christmas Eve and all agreed there would be no Nursery coverage for the two services. All children and families are invited to join us in the sanctuary.

Stewardship Program: Feedback on the speakers for the Stewardship program was very positive.

Congregational Bylaws: A motion was made, seconded, and approved to change Section C-8 of the By-Laws pertaining to the Personnel Committee as follows:

***Current:** The Personnel Committee typically is made up of three Church Council members, one representing each class. Participation on the Personnel Committee may be extended one year beyond a member's tenure on Council, if necessary, to complete currently engaged in tasks (for example, a hiring process or writing of policies).*

***Recommended:** The Personnel Committee is made up of three people, all three appointed by Church Council. One of the persons should be a Council member and two can be either Council members or members at large. Their term on the committee shall be three years. In order to provide continuity, no more than one member of the committee should rotate off in any given year. Participation on the Personnel Committee may be extended to complete currently engaged in tasks (for example, a hiring process or writing of policies).*

This change will be put up for vote to the congregation at the annual meeting in December.

New Council Members: Fritz Heinemann, due to new responsibilities, is stepping down from Council as of the end of the year, leaving 3 Class of '25 members. The Class of '24 will only have 3 members as of January 1st as Josh Wenrich has not been attending meetings. The 3-year terms of the Class of '25 are up on December 31st. Ideally, we should have 15 members on Council which means we need to recruit 9 new members and will begin that process immediately.



2024 Budget: Linda Turner presented the 2024 Budget as recommended by Stewardship & Finance which was approved by Council. The Budget will be presented to the Congregation at the annual meeting in December. Linda will prepare notes to be appended to the budget explaining significant changes from 2023.

Committee Reports - Finance: Linda Turner reported that Stewardship & Finance is recommending an expense of \$5,307 from the Memorial Fund, to replace the choir loft lighting. The expense was approved by Council.

Christmas Eve Offering: A motion was made, seconded, and approved to donate Christmas Eve offerings to Haven Ministries (the Sunbury Homeless Shelter) and Loaves & Fishes (our food outreach ministry).

Annual Meeting: Annual Meeting is December 10th during worship.

Communion December 3: Class of '25 will serve – Mary Dahmann, Malcolm Derk (Captain), John Fischer and 1 more server TBD. We will discuss servers for Christmas Eve at our December 12th meeting.

Next Council Meeting December 12, 2023, 7pm.

Devotions for December 12th Meeting: Shane Sanders

Respectfully submitted,

Linda Turner
Council Secretary



CHRISTMAS EVE PLANS

Christmas Eve falls on a Sunday this year, and Church Council decided to NOT offer a morning worship service on December 24.

All are invited to join us for the two Christmas Eve Candlelight services:

- at 4 p.m. Family Service
- at 7 p.m. Traditional Service

Invite someone to come with you!



PASTOR'S REPORT OCTOBER 2023

Our St. Paul's Mission is to grow in faith, to worship God, to serve others, and to welcome all.

"Moving Out of Scare-City" has been our worship theme for October. We explored together how love and faith help us face and overcome our fears of running out, of not having enough. We are encouraged to live below our means, discern between needs and wants, and prioritize and support God's work among us. This gives our lives purpose and meaning. The Worship Team decorated our sanctuary to reflect the theme via a dark scary city scape and opposing shining candles. My heartfelt gratitude goes to all who provide Children's Messages, function as lectors, and inspire us with their special gift of music!

Thank you for all the love, care, and support you expressed on Pastor's Appreciation Sunday, Oct. 29. Your sharing and notes touched my heart. I'm grateful to serve together with you!

We installed the members of the Search Committee for an Associate Pastor in worship on Oct. 29. It is a terrific group of people who have St. Paul's best interest at heart: Peggy Peeler (chairperson), Marty Blessing, Jack Lewis, Jared Roush, Raven Rudnitsky, Shane Sanders, and Chanin Wendling. During the service everyone was invited to provide input on "What do we want candidates to know about St. Paul's" and "What qualities do you want to see in candidates?" With support from the UCC Penn Central

Conference, the Search Committee is creating our local church profile. You will receive regular progress updates in the newsletters.

Our Meet and Eat lunch and fellowship opportunity after worship on Oct. 1 and Oct. 29 were very well received. It's great to deepen our relationships and develop new ones over a delicious meal. Meet and Eat helps new people at St. Paul's connect with our various ministries and team leaders. My heartfelt gratitude goes to Peggy Peeler, Beverly Heineemann, Susan Bolig, and Christine Jaegers for making Meet and Eat happen!

I organized and offered a clergy workshop for my UCC Central Association colleagues on "What Feeds Your Soul? What Sustains You In Ministry?" at St. John's UCC in Lewisburg on Oct. 21. Many colleagues find themselves serving area congregations as lone rangers. We explored creatively how to open up to the Spirit's movements and re-connect with the source of life that sustains us.

"Embrace the Vision" is the theme for our stewardship program this year. Together with our Communication's Coordinator, Sigrid Plajer, and Secretary, Linda Turner, we invested much time and energy with lifting up and sharing the hopeful message. We invited all from St. Paul's to join us in making an extravagantly generous giving commitment to God's work for 2024. I'm grateful to the following people for sharing in worship on why they give generously in support

of God's work at St. Paul's: Jared Roush (Oct. 22), Chanin Wendling (Oct. 29), Ben Williard (Nov. 5), and Margaret Weirick (Nov. 12). Our Stewardship Sunday is planned for Nov. 12.

I'm very grateful for all who serve on Property and Grounds and especially to Mike Proger (chair), for their hard work on our big renovation project. The final drafts from architect, Rocky Baer, will soon be ready to go out for bidding. We expect bids to come in upward of \$250,000. We need your, the congregation's help to finance this much needed renovation.

I continue to support Messy Church, meet with our area clergy ministerium groups, visit with people in the hospital, participate in the Visitation Ministry Team and in our local PFLAG group.

Thank you for your prayers, your witness, your giving, your service, and your faithfulness to God and to God's work through St. Paul's. I see God at work in and through you!

October 1-31, 2023	
Days worked	22
Days off	08
Continuing Education	01
Vacation days	00
Sick Days	00
Holidays	00
Total Days	31

Respectfully submitted,
Pastor Dietmar Plajer





Christmas Eve Offering for Haven Ministries Homeless Shelter and Loaves and Fishes



Christmas is not about us, but about what we can do for others. Rather than thinking about what gifts we may get, we are considering our gifts to Jesus who meets us in the hungry, lonely, and homeless people. That is why we, Church Council, decided to dedicate our entire Christmas Eve offering to benefit in equal parts the Sunbury Homeless Shelter (Haven Ministries) and Loaves and Fishes (our food outreach ministry). Loaves and Fishes needs money because there has been NO increase in funding in three years. With food prices skyrocketing, we need dollars to serve those from our community who need it most. Please give generously to our Christmas Eve offerings.

ABOUT THE 2024 MISSION PLAN/BUDGET

Presented is information about the 2024 Budget. With the projected increase in income and increased expenses, we are still able to present a balanced budget. Using 10-month actual expenses, all committees were asked to provide projected expenses for 2024.

Income (and expense) includes a line for Associate Pastor, anticipating partial-year expense (salary & benefits) of \$75,000. Income (4140) will initially come from Associate Pastor Dedicated Funds.

Other than increases needed to meet rising costs of electricity and other operating costs, a few increases in expenses are worth noting: Repairs (5035) includes an additional \$3,000 for resealing the parking lot. The increase in Publicity (5225) moves expenses for banners, postcards, etc. from Office/Worship Ex-

penses. The Personnel Committee re-evaluated three positions in February 2023, Communications Coordinator (5816), Messy Church Coordinator (5820) and Christian Ed Director (5857) and, with recommendation by Finance and approval by Council, salary adjustments were made based on the average number of hours worked. The budget includes a 4% pay increase for staff, employees, and Pastor.

St. Paul's is in good financial shape. Stewardship & Finance is projecting that we will not only meet our budget for 2023 but may exceed projected giving.

Please submit questions on the budget to Marv Rudnitsky, Rudnitsky@RHPLegal.com or to Linda Turner, Treasurer, office@saintpauls-ucc.org. There also will be time for Q&A at the annual meeting on December 10th.

2024 Budget Presented at Annual Meeting December 10, 2023

Account Number	Account Name	YTD 10/31/2023	2023 Budget	2024 Budget	Difference	% Increase/ Decrease
Income						
Current Revenue and Support						
4000	Ash Wednesday	325.34	550.00	400.00	-150.00	-27.27%
4010	Bulletins	0.00	50.00	0.00	-50.00	-100.00%
4030	Current Offering	132,386.00	195,948.08	168,896.13	-27,051.95	-13.81%
4040	Current Offering-Breeze	130,179.09	141,600.00	163,655.77	22,055.77	15.58%
4050	Flowers	0.00	500.00	0.00	-500.00	-100.00%
4060	Initial Envelope	183.00	200.00	200.00	0.00	0.00%
4070	Maundy Thursday	415.00	200.00	200.00	0.00	0.00%
4080	Misc. Current Income	421.37	200.00	200.00	0.00	0.00%
4090	Plate Offering	2,219.00	2,000.00	2,000.00	0.00	0.00%
4100	Rental Income	6,525.00	8,700.00	8,700.00	0.00	0.00%
4110	T Katz Trust	50.00	50.00	0.00	-50.00	-100.00%
4120	Use of Facilities	409.00	720.00	500.00	-220.00	-30.56%
4130	Louise Long Distribution	15,790.12	0.00	20,000.00	20,000.00	
4140	Associate Pastor Distribution	0.00	0.00	75,000.00	75,000.00	
Total Current Revenue and Support		288,902.92	350,718.08	439,751.90	89,033.82	25.39%
Total Income		288,902.92	350,718.08	439,751.90		
Expense						
Building & Grounds						
5000	Electric	6,876.19	6,600.00	9,200.00	2,600.00	39.39%
5005	Gas Heat	4,496.52	7,500.00	7,500.00	0.00	0.00%
5010	Lawn Mowing	1,090.00	2,000.00	2,000.00	0.00	0.00%
5015	Insurance	24,649.20	30,000.00	26,700.00	-3,300.00	-11.00%
5020	Landscaping	0.00	500.00	500.00	0.00	0.00%
5025	Maintenance & Supplies	2,858.96	2,000.00	3,000.00	1,000.00	50.00%
5030	Property Taxes	1,917.29	1,900.00	2,000.00	100.00	5.26%
5035	Repairs	5,681.90	4,500.00	7,500.00	3,000.00	66.67%
5040	Snow Removal	0.00	2,800.00	2,800.00	0.00	0.00%
5045	Waste Disposal	572.58	648.00	650.00	2.00	0.31%
5050	Water/Sewer	932.40	575.00	1,175.00	600.00	104.35%
Total Building & Grounds		49,075.04	59,023.00	63,025.00	4,002.00	6.78%
Christian Education						
5100	Church Camp/Retreat	0.00	400.00	400.00	0.00	0.00%
5105	Continuing Ed for Teachers	0.00	200.00	200.00	0.00	0.00%
5110	Extracurricular	0.00	100.00	0.00	-100.00	-100.00%
5115	Messy Church	3,140.27	3,000.00	3,500.00	500.00	16.67%
5120	Sunday School	470.51	750.00	1,000.00	250.00	33.33%
5125	Teen Group	191.12	1,500.00	1,500.00	0.00	0.00%
5130	Vacation Bible School	1,314.76	1,000.00	1,500.00	500.00	50.00%
5135	Kids Night Out	480.77	1,500.00	750.00	-750.00	-50.00%
Total Christian Education		5,597.43	8,450.00	8,850.00	400.00	4.73%
Committee Work						
5200	Fellowship	693.34	1,000.00	750.00	-250.00	-25.00%
5205	Green Team/Right Relations	131.90	500.00	500.00	0.00	0.00%
5210	Membership & Church Growth	1,472.92	1,000.00	1,000.00	0.00	0.00%
5215	Ministry	0.00	200.00	0.00	-200.00	-100.00%
5220	Personnel	284.87	350.00	350.00	0.00	0.00%
5225	Publicity	292.41	500.00	1,500.00	1,000.00	200.00%
5230	Worship	685.95	1,000.00	1,000.00	0.00	0.00%
Total Committee Work		3,561.39	4,550.00	5,100.00	550.00	12.09%
Music						
5300	Guest Musicians	400.00	500.00	750.00	250.00	50.00%
5310	Choir Recognition	0.00	250.00	250.00	0.00	0.00%
5315	Choir Robe Maintenance	0.00	250.00	100.00	-150.00	-60.00%
5320	Instrument Maintenance	593.91	1,000.00	1,000.00	0.00	0.00%
5325	Music Expense	703.09	500.00	500.00	0.00	0.00%
Total Music		1,697.00	2,500.00	2,600.00	100.00	4.00%

Account Number	Account Name	YTD 10/31/2023	2023 Budget	2024 Budget	Difference	% Increase/ Decrease
Office Expenses						
5400	Breeze-Monthly Subscription	489.00	3,000.00	900.00	-2,100.00	-70.00%
5401	Breeze Fees for On-Line Giving	2,550.22	0.00	3,100.00	3,100.00	
5405	Equipment & Technology	317.66	1,000.00	1,000.00	0.00	0.00%
5410	Leased Equipment	3,236.33	3,500.00	3,500.00	0.00	0.00%
5415	Subscriptions & Licenses	3,079.35	3,500.00	4,500.00	1,000.00	28.57%
5420	Office/Worship Materials	2,742.25	3,000.00	3,200.00	200.00	6.67%
5425	Payroll Service	2,576.50	2,500.00	3,000.00	500.00	20.00%
5430	Postage	1,146.50	1,600.00	1,600.00	0.00	0.00%
5435	Telephone & Internet	2,114.95	2,530.00	2,800.00	270.00	10.67%
5440	Miscellaneous Expense	565.90	160.00	0.00	-160.00	-100.00%
	Total Office Expenses	18,818.66	20,790.00	23,600.00	2,810.00	13.52%
Other Expenses						
5500	Association Dues	475.00	500.00	500.00	0.00	0.00%
5505	UCC Conferences	25.00	400.00	400.00	0.00	0.00%
5525	Mission	0.00	0.00	3,405.48	3,405.48	0.00%
	Total Other Expenses	500.00	900.00	4,305.48	3,405.48	378.39%
Pastor						
5600	Dental Insurance	852.50	1,023.00	1,065.00	42.00	4.11%
5605	Group Life Insurance	1,101.20	1,321.33	1,374.19	52.86	4.00%
5610	Health Insurance	21,340.00	25,608.00	26,388.00	780.00	3.05%
5615	Housing	17,200.70	20,328.18	21,141.31	813.13	4.00%
5620	Medical Expenses	4,000.00	4,000.00	4,000.00	0.00	0.00%
5625	Retirement	10,277.10	12,332.43	12,825.73	493.30	4.00%
5630	Salary	57,335.96	67,760.61	70,471.03	2,710.42	4.00%
5635	Social Security	5,702.18	6,738.79	7,008.34	269.55	4.00%
5640	Vision Benefit	201.30	201.30	201.30	0.00	0.00%
	Total Pastor	118,010.94	139,313.64	144,474.90	5,161.26	3.70%
Pastoral Other						
5700	Continuing Education	420.00	1,500.00	1,500.00	0.00	0.00%
5705	Meeting Expense	38.80	200.00	200.00	0.00	0.00%
5710	Mileage Reimbursement-Pastor	1,323.11	2,000.00	2,000.00	0.00	0.00%
5715	Cell Phone-Pastor	416.73	624.00	625.00	1.00	0.16%
5720	Professional Publications	317.26	400.00	550.00	150.00	37.50%
5730	Student Intern	0.00	4,000.00	0.00	-4,000.00	-100.00%
5735	Supply Pastor	825.00	900.00	1,050.00	150.00	16.67%
	Total Pastoral Other	3,340.90	9,624.00	5,925.00	-3,699.00	-38.44%
Salary/Payroll						
5800	Financial Secretary	1,291.80	2,239.12	2,328.68	89.56	4.00%
5805	Janitor	10,167.12	13,984.88	14,544.28	559.40	4.00%
5811	Joyful Noise Director	2,132.96	2,704.78	2,812.97	108.19	4.00%
5815	Media Technician	1,666.59	2,291.00	2,382.64	91.64	4.00%
5816	Communications Coordinator	17,045.76	18,751.20	21,272.91	2,521.71	13.45%
5820	Messy Church Coordinator	2,993.32	3,277.46	4,206.60	929.14	28.35%
5825	Nursery Attendant	2,020.48	4,090.00	4,253.60	163.60	4.00%
5830	Secretary	10,309.20	11,590.80	12,054.43	463.63	4.00%
5835	Senior Choir Accompanist	2,085.75	2,502.90	2,603.02	100.12	4.00%
5836	Senior Choir Director	3,050.30	3,604.90	3,749.10	144.20	4.00%
5837	Pianist/Organist	4,600.00	5,700.00	5,928.00	228.00	4.00%
5840	Treasurer	2,518.77	3,420.00	3,556.80	136.80	4.00%
5845	Visitation Ministry	1,694.22	4,800.00	4,992.00	192.00	4.00%
5857	Youth Christian Ed Director	9,347.75	18,210.40	13,111.49	-5,098.91	-28.00%
5858	Associate Pastor	0.00	0.00	75,000.00	75,000.00	
5860	Workers Compensation	306.00	1,300.00	1,575.00	275.00	21.15%
5865	Payroll Taxes	4,920.30	7,100.00	7,500.00	400.00	5.63%
	Total Salary/Payroll	76,150.32	105,567.44	181,871.52	76,304.08	72.28%
	Total Expense	276,751.68	350,718.08	439,751.90	89,033.82	25.39%
	Net Income (Loss)	12,151.24				



St. Paul's United Church of Christ

400 North Market Street, Selinsgrove, PA 17870

Tel. (570) 374-8749

office@saintpauls-ucc.org

saintpauls-ucc.org

Worship on Sunday at 10:30 a.m.

also on Facebook, YouTube, and our website

"God is Still Speaking"

CHANGE SERVICE REQUESTED

We thank God for...

