



THE MESSENGER

OUR MISSION IS TO GROW IN FAITH, TO WORSHIP GOD, TO SERVE OTHERS, AND TO WELCOME ALL.

KIDS NIGHT OUT
December 3 from 5:30 to 7:30 p.m.

SUNCOM HOLIDAY DINNER
Friday, December 9, from 11 a.m. to 1 p.m.
help serve the meal and/or donate funds

Messy Church
Christmas
MESSY CHURCH
DECEMBER 11
AT 4 P.M.

Live Nativity
AT MIDDLECREEK FARMS
Meet at St. Paul's Friday, December 16 at 5:30 p.m.

building strength, stability,
self-reliance *and* shelter
Snyder-Union-Northumberland
Habitat for Humanity
www.sunhabitat.org
December 17, 8:30 - 12:30; Contact Randy for more info

Christmas Caroling
DECEMBER 18 AT 4 P.M.

CHRISTMAS EVE
Candlelight Service at 4 p.m.

CHRISTMAS EVE
Candlelight Service at 7 p.m.

ANGELS AMONG US

Angels are real and are living among us. They reflect God's light. They channel God's hope, joy, peace, and love. When they visit Mary, Joseph, and the shepherds in the fields they reassure them, "Do not be afraid!"

We have many reasons to be anxious and afraid. We live in interesting times. What do we do with our worries and fears? We can learn from the characters of our beloved Christmas stories. Each one of them faced huge challenges.

Like them, let us open our hearts to the message of the angels, "Do not be afraid!" Trust. Have faith! God's light is shining into our darkness. God becomes real in the birth of Jesus. With Jesus there is hope.

I invite you to explore together with us what is at the heart of Advent and Christ-

mas through our services and opportunities to serve as they are highlighted in this newsletter.

Walking into our sanctuary with the Christmas decorations will lift your spirit. The music - including the wonderful handbells - will inspire you. The children with their little pageant on December 18 will move you.

You can share the joy of Christmas by caroling, by helping with Habitat for Humanity, or by supporting the Holiday Meal for SUNCOM. You can experience a Live Nativity together with our youth on Friday, Dec. 16.

You can make a huge difference through your Christmas Eve offering, all of which will go in equal parts to Haven Ministries (the Sunbury Homeless Shelter) and the REC (the Regional Engage-

ment Center, which is a great force for good in our community).

Most moving and sacred will be our Christmas Eve Candlelight Services, the family oriented service at 4 p.m., and the traditional one at 7 p.m.

You see, there is much good news after all. Jesus is born among us, shining into the darkness, giving hope, peace, and faith in worrisome circumstances.

May you open your heart for an encounter with the angels among us, and may you be touched, inspired, and moved by the Christ child.

With much love,

Pastor Dietmar



WHY DO WE GIVE AWAY OUR ENTIRE CHRISTMAS EVE OFFERING?

Christmas is not about us. Whom would Jesus want us to help and serve? Our Church Council decided to support local organizations that do God's work. The Sunbury homeless shelter, Haven Ministries, serves our whole area. They provide housing, education, job-training, and life skills for people toward self-sustaining and independent living. They are in great need of our support. Jesus was homeless. By helping Haven Ministries, we help Jesus. The Regional Engagement Center (REC) is an amazing force for good in our community, especially for at-risk children and youth. It provides a safe space for youth to grow, develop, learn skills, be mentored, and thrive. Jesus had a wide open heart for children and vulnerable people. The REC is vital for the at-risk youth in our community. The

REC needs our support. For this year, the Council decided to have our Christmas Eve offering benefit in equal parts both of these very deserving organizations, Haven Ministries and the REC. Please give generously. Thank you!



NEWS FROM OUR YOUTH LEADER, TORRI STARK



SUNDAY SCHOOL

Our focus in Sunday School is now shifting to Advent as we prepare for the birth of Jesus. Please note that we will not meet on December 25 or January 1. Sunday School will resume on January 8 with lessons from the New Testament.



TEEN GROUP

Teen Group meets on the fourth Sunday of the month from 5:30 - 7:30 pm. Please note that in lieu of a monthly meeting, we are planning a field trip to see the live nativity in Middleburg on Friday, December 16. More information will be shared as details are confirmed. We'll resume regular meetings in January with a movie night!

CHRISTMAS PAGEANT

This year's pageant will take place during the service on December 18. I will be rehearsing with the kids in Sunday School, but anyone who wants to be a part of the pageant is welcome. Let Torri Stark know if you'd like to participate.



KIDS NIGHT OUT

The November Kids Night Out was a great success - many thanks to Bev Heinemann for helping with the little ones! The December KNO will be on Saturday, December 3 from 5:30 - 7:30, and our focus will be on preparing for the birth of Jesus. This will be a great opportunity for parents to do some Christmas shopping or just take a break from the hustle and bustle of the season. Please sign up [here](#) by Friday, Dec. 2. Hope to see you there!



LIVE NATIVITY

Everyone is invited to join us on Friday, December 16 at 5:30 pm for a pizza dinner before we caravan to Middlecreek Farms to see the live nativity. Please sign up [here](#) if you are interested in attending.



TREE FEST

The youth have been working on handmade ornaments for this year's 'Tree Fest' tree. The book I selected is "The Crippled Lamb" by Max Lucado. Be sure to visit the Rudy Gelnett Memorial Library between Saturday, November 26 and the new year to see all the trees and wreaths on display.

DECEMBER



BIRTHDAYS

- 12/02 Bruce Dively
- 12/03 Justin Womer
- 12/04 Matthew Cope
- 12/05 Kim Burkhart
Michael Doyne
- 12/08 Becky Toth
Charlie McCuen
Grace Wagner
- 12/09 Joe Dubaskas, Sr.
Max Gemberling
- 12/10 Marv Rudnitsky
- 12/12 Jonathan Cope
Tyler Long
Keith Minier
- 12/13 Jake McCabe
- 12/14 Sam Haddon
- 12/17 Darius Holmes
Kimberly Riegel
- 12/19 Ricky Cope
Robert Rathfon
- 12/21 Lois Bruno
Sherry Herlinger
Michael Reed
- 12/25 Michael Bolig
Derek Straub
- 12/27 Shane Sanders
Tiffany Spriggle
- 12/30 Kim Rigel
- 12/31 Nick Berger



ANNIVERSARIES

- 12/1 Bruce & Gayle Dively
- 12/3 Jim & Jodi Cope
- 12/8 Jamie & Linsley Gentile
- 12/30 Andy & Molly Snyder

PRAYER LIST

Imogen Boles
 Rachel & Tapio Boles
 Isabella "Izzy" Daniels
 Bob Engel
 The Family of Wayne Kantz
 Lee & Janet Klingler
 Marcia LaBant
 The Family of Max Leitzel
 The Family of Rev. Archie Pass-
 more
 Buddy and Lela Strawser
 John Wagner

All who keep working in critical situations, especially the health care workers
 All who are grieving
 Those in leadership positions
 Our country - for peace, respect, understanding
 Those who are dear and close to our hearts and those not named above
 The people of Ukraine and all those suffering from the raging war

THANK YOU NOTES

Dear Fellow Members of St. Paul's,
 Thank you for all your prayers, cards, kindnesses.
 Thank you to Prayer Shawl members; I am wrapped in love and prayers.
 God Bless You All,
 MaryAnn Weader

Dear all who made our Thanksgiving,
 Thank you for all the food you gave us to make our whole dinner and all the food throughout the year. We do appreciate all that you do.
 Happy Thanksgiving to all of you!
 Love in Christ,
 The Hurshes and Webers



Love is Giving, Giving is Loving.
 Thank you for loving extravagantly!
 As church leadership, we express our heartfelt gratitude to you and all those who made a giving commitment to St. Paul's for 2023. Your kindness, caring, and tangible way of loving makes St. Paul's the great congregation it is. Your faith is exemplary. Thank you!

The Church Council and Stewardship and Finance Team

THANK YOU NOTES

The family of Imogen Boles wishes to extend their sincere appreciation to the women of St. Paul's who made a beautiful quilt for Imogen. It was a wonderful surprise & she loves it! They are also deeply grateful for all of the prayers for Imogen. They are surely helping. She has come home after her first round of chemo. If all goes well, she will start her next round on or about November 19th.

Thank you all so much for keeping them in your thoughts & prayers.

Carol Miller, the Boles family, the Klingler family

Bob Engel expressed his deep and heartfelt gratitude for the Prayer Shawl he received from Kathy Ulrich from our Prayer Shawl group and for the caring cards and prayers he feels surrounding and uplifting him through this challenging time. Thanks for caring!

St. Paul's church family,
Thank you so much for the monetary gift and many cards you sent Malysa while she was in the hospital and since we've been home! Malysa loves getting mail and reading the cards. Your members are a great support to the community.
The Lenigs

WE REMEMBER OUR SAINTS

Patricia "Pat" Gordon
John Kline
Dorothy "Dot" Deans
Alvah "Al" Deans
Bill Young
Tunde Ogunnaike
Jess Shotko
David Wharton

Jerry Bogar
Joe Shotko
Gladys Roush
Ron Flauaus
Dottie Beaver
Ken McCullion
Rebecca Wenrich
Genevieve "Gibby" Mease

Mert Waite
Eli Espinosa
Max Leitzel
Archie Passmore
All unnamed persons who are dear and close to our hearts



PASTOR DIETMAR'S CHRISTMAS GIFT

Dear St Paul's friends,
At Christmas time, we remember the people who give of their time so generously. In appreciation for everything Pastor Dietmar does for our congregation and community all year long, we like to thank him and his family with a Christmas bonus. If you would like to make a donation towards his Christmas bonus, please

feel free to drop off a check to Linda in the office. Make checks payable to St Paul's UCC and add in the memo line "Gift for Pastor Dietmar".

Many Blessings,
Peggy Peeler-Council President
Randy Tanner-Vice President
Linda Turner-Secretary



2022 POINSETTIA CONTRIBUTIONS



Poinsettias presented by:

The Adams-Lewis family in memory of Morgan V. Lewis, Sr.
Susan Bolig in honor of Mary Bolig and my family
Deb and Terry Burns in memory of June Forbes and Marge Burns
Carolyn Fairl
Leon Fetterolf in honor of Mary
Leon Fetterolf in memory of Carol
John and Gail Fischer in honor of our children and grandchildren
Charles Klingler in honor of Barbara Stanke
Charles Klingler in memory of Dolly Klingler
Sylvia Knauer in memory of Banks & Eileen Knauer
Margaret Weirick in memory of Bruce & Cornelia Weirick
Peggy Peeler in memory of Micky & Jack Truschel
Raven & Marv Rudnitsky in memory of our family members who taught us to love
Raven & Marv Rudnitsky in honor of the Fun Feiler Family

Raven Rudnitsky in honor of Marv for lots of reasons
Raven Rudnitsky in honor of all the volunteers at St. Paul's who make our church special
Verlyn Smith in memory of my grandparents
Stark Family in memory of Larry Augustine
Randy Tanner in honor of Howard & Frances Tanner

Contributions to Bethany Children's Home by:

Charlotte Barben & Susan Harman in memory of Edward S. Barben
John and Gail Fischer in memory of Ralph & Violet Remaley, Bob Burd, and Carolyn Fischer
Lamar and Susan Henise in memory of Stanley, Georgina & Judy Wagner
Ann Rising in memory of Robert Rising
Raven & Marv Rudnitsky in honor of the Best Bonus Burkhardt Family

Contributions to an American Indian Congregation by:

Ray Benner in memory of Betsy Benner
Raven & Marv Rudnitsky in honor of the Cute, Clever Caron Family
Linda Turner in memory of Mom, Dad & Elaine

ANNUAL MEETING INVITATION

Dear St Paul's friends,

Please join us for our annual congregational meeting on Sunday, December 11 at the end of our 10:30 am worship service. During this meeting you will be presented the slate of new council members, Mary Dahlmann, Malcolm Derk, and John Fischer, and the 2023 Mission Plan (Budget), which is also included in

this newsletter. Please review the Mission Plan and ask any and all questions via the church office before the meeting to ensure for a quick and smooth meeting. We will vote on both the slate of new council members and the 2023 Mission Plan.

Thank you,
Peggy Peeler

CHRISTMAS DAY PLANS

Since Christmas Day falls on a Sunday, we will offer a pre-recorded Christmas Message for you and for your families instead of the in-person worship service. You can view the Christmas Message via our [website](#), on our [Facebook page](#), or through our [YouTube channel](#). We hope to see you in person for our Christmas Eve services at 4 pm and/or at 7 pm. Have a meaningful and very blessed Christmas!



THANK YOU, VOLUNTEERS!



THANKSGIVING FOOD MINISTRY

St. Paul's UCC, along with SACC, provided 6 families, including 27 people, with food to make Thanksgiving dinner. The boxes of food were distributed from the street behind the church on Saturday, November 12.
Donnell Kelly

LOAVES AND FISHES

July 2022

Total families 93
Children 41
Adults 73
Seniors 88
Total served 202

August 2022

Total families 78
Children 26
Adults 46
Seniors 80
Total served 152

September 2022

Total families 83
Children 30
Adults 68
Seniors 84
Total served 182

October 2022

Total families 94
Children 40
Adults 77
Seniors 93
Total served 202

November 2022

Total families 98
Children 42
Adults 89
Seniors 93
Total served 224



SUNCOM HOLIDAY DINNER DECEMBER 9 FROM 11 A.M. TO 1 P.M.

Please help us sponsor the Holiday Dinner and Celebration for the clients and staff of SUNCOM on Friday, December 9, from 11 a.m. to 1 p.m. We are looking for 3 to 5 volunteers who will go to SUNCOM/Northumberland and help serve the meal. We are also looking for donations to pay for the catered meal. Click [here](#) if you'd like to donate or sign up.



HABITAT WORK DAY DECEMBER 17 FROM 8:30 A.M. TO 12:30 P.M.

We are planning another date to volunteer at Habitat. We're helping on 12/17, 8:30-12:30 in Sunbury. Anyone interested should contact [Randy](#) or email the church office for more details.



CHRISTMAS CAROLING DECEMBER 18 AT 4 P.M.

Come Christmas caroling with us! We will visit several homebound members and spread some Christmas joy! We meet at 4 p.m. at St. Paul's.

ST. PAUL'S COUNCIL MEETING NOVEMBER 8, 2022

In Attendance: Pastor Dietmar Plajer, Peggy Peeler, Sara Adams, Sigrid Plajer as guest, Allen Wetzel, Josh Wenrich, Randy Tanner, Linda Turner, Bev Heinemann, Kathy Ulrich, Shane Sanders.

Excused: Michael Zettlemyer, Bob Engel, Amy Caron, Kim Burkhart.

Minutes of October Meeting: A motion was made by Allen Wetzel, seconded by Bev Heinemann, and approved by Council to accept the minutes as submitted.

Financial Report: The Financial Report was reviewed by Linda Turner. Of note was a \$2,000 donation to the Pastor's Discretionary Fund. We had net income for October of \$2,011.96. A motion was made by Bev Heinemann, seconded by Linda Turner, and approved by Council, to accept the Financial Report.

Pastor's Report: Pastor Dietmar highlighted items from his report, including the Hybrid Hope workshop he attended in October, our Stewardship program, and our children & family ministries. His complete report is reported each month in the Newsletter.

Stewardship: Stewardship Sunday is November 13th. Pastor Dietmar asked for feedback on the brochure that was sent out and related that it did not include our visitation ministry as, currently, we do not have a Visitation Ministry Coordinator. There was discussion and agreement regarding the need to show a line item on our budget for Benevolence.

Communion: Servers for communion December 4th will be the Class of 2024 – Kim Burkhart, Randy Tanner, Josh Wenrich, and Allen Wetzel, with the need for a 5th person. There are two services on Christmas Eve, 4pm and 7pm, and all Council members will be needed to serve. It was suggested that we involve the youth (teenagers) for the 4pm service.

Messy Church: There are approximately 45 people signed up for Messy Church on November 13th. Volunteers are always welcome and they should be at the church at 3pm to help set up and be assigned to an activity.

Video Upgrade: Equipment is on order and there is a possibility the upgrade may take place prior to Christmas.

PFLAG: There have been two meetings held so far. Randy Tanner recently attended a seminar at Bloomsburg University and

will be trained to become a facilitator.

Kids Night Out: Bev Heinemann volunteered in the pre-K room at the November 5th KNO and said everything went well. The next KNO is December 3rd.

Church Safety Plan: Linda Turner needs Council members to provide feedback to the draft plan sent out in October. She will work with Randy Tanner to collect necessary information to complete the plan.

St. Paul's Vision: Carrie Call will be at Council's December meeting to provide information on the process for developing an updated vision for St. Paul's.

Adult Sunday School: The focus of Adult Sunday School is Mature Faith and continues to go well. New attendees are always welcome.

Visitation Ministry Coordinator: Position remains open. Pastor Dietmar discussed avenues to explore to fill this position. Council Members: We continue to recruit candidates to fill open positions on Council.

Christmas Eve Offering: A decision was made to, again this year, donate our Christmas Eve offering to service organizations. This year we will donate 50% to Haven Ministries and 50% to REC.

Pastor Vacation Days: Pastor Dietmar requested November 22, 23, 29, and 30 as vacation days. A motion was made by Linda Turner, seconded by Josh Wenrich, and approved by Council, to approve the vacation.

Bridal Shop: We received a letter from the bridal shop asking if we would consider continuing to lease the property, after the owner's retirement and beginning in July 2023, to one of the employees interested in purchasing the business. The Finance Committee agreed this was a Council decision and Marv Rudnitsky emailed information on what needed to be considered. There was concern regarding liability to the church and whether or not we wanted to continue to act as landlord. Linda Turner agreed to get in touch with Marv Rudnitsky regarding those concerns.

Personnel: Bev Heinemann reported that a Bell Choir Director had been hired, Marie Dignam who is also our Joyful Noise Director, and rehearsals will begin November 9th. The Treasurer

position remains open. A policy for clearances for volunteers working with children is now in place and Torri Stark will be responsible for ensuring necessary clearances are completed.

2023 Mission Budget: The proposed budget was reviewed with one correction required. The titles of the two Media positions need to be corrected. Linda Turner will pass this on to Bill Hockenbrock. After review, a motion was made by Josh Wenrich, seconded by Randy Tanner, and approved by Council to accept the budget for 2023.

Finance Other: UCC Funds offers on-line access to our investment accounts and, with access, we'll be able to run reports when needed. Currently, since Donna Long left, only Bill Hockenbrock is authorized on this account. Finance recommended Bill Hockenbrock, Marv Rudnitsky, John Fischer, and Linda Turner be added to the account and also recommended that two people be required to authorize any transactions. A motion was made by Allen Wetzel, seconded by Randy Tanner, and approved by Council (1) to authorize these four people to have access and (2) to require two people to authorize any transactions on the account.

Property & Grounds, Other: No updates on open items as the committee has not met recently. Allen Wetzel reported that he requested an updated proposal from S.J. Eaton for the boiler repair/replacement.

Right Relations: Shane Sanders asked about removing the chairs put up for the Chair Project. The chairs have been there for 2 months and one is beginning to deteriorate. All agreed that they can be removed. Hot Topics will begin at a yet-to-be-determined date in 2023.

Next Council Meeting: December 13, 2022 - in person and Zoom.

Devotions for next Meeting: Randy Tanner.

The meeting closed with The Lord's Prayer.

Respectfully submitted,
Linda Turner
Council Secretary



VISITATION VOLUNTEERS NEEDED

We need YOUR help! St. Paul's has about 24 homebound members. We would love to brighten their days during the upcoming weeks and months and make sure they all get a visit from someone from St. Paul's. Please let [Linda](#) in the office know that you are willing and able to help with visits, and she will give you further information. Thank you from the bottom of our hearts for your willingness to help with this important ministry!



HANGING OF THE GREENS NOVEMBER 27

Come help us decorate our sanctuary to make it look festive for the Advent and Christmas season. Decorating will start right after church, and persons of any age and skill level can participate.



PLEASE HELP ST. PAUL'S BY GIVING ELECTRONICALLY

It's safe. It's easy, practical, and convenient. No more trying to remember to write a check... And it will help St. Paul's so much if you set up [online giving](#). If you have any questions or problems, please email or call the church office, and we are happy to assist.



PASTOR'S REPORT OCTOBER 2022

Our St. Paul's Mission is to grow in faith, to worship God, to serve others, and to welcome all.

I participated in a "Hybrid Hope" day-long workshop in Lancaster on October 1. Three things stood out: How important a clear vision is for our congregation, how to expand our online presence and ministries, always with excellence in mind, and how to encourage people to become sustaining members through online giving.

We continue our "Practice Your Faith" worship series. It shows us how we can move closer to God and experience God's presence in our lives. I am deeply grateful to the Worship Team, the Children's Message presenters, the musicians, lectors, greeters, acolytes, ushers, and Tech Team for making our services deeply moving and meaningful.

I invested a tremendous amount of time and energy in our "Love is Giving - Giving is Loving" stewardship program. The Gospel in a nutshell is "For God so loved the world that God gave..." (John 3:16). God loves. God gives. It's who God is. It's who we are. Through our loving and giving we emulate God. Thank you to each one of you for loving by giving generously!

Our children, youth, and family ministries are amazing: Kids Night Out, Messy Church, Teen Group, Joyful Noise Choir, and the Children's Sunday school are wonderful ways to grow in faith, hope, and love. I am deeply grateful for our Youth Leader, Torri Stark; the Messy Church Coordinator, Sigrid Plajer; and you, the great people who support these programs with your all.

I continue to care for and meet with people from the community to invite them to St. Paul's and to minister to them in times of crisis. I officiated the funeral for Eli Espinoza on October 22. I support our local PFLAG group and marched in the Halloween Parade with rainbow colors with a great group of people from St. Paul's and from the community.

Thank you to Randy Tanner for organizing a Habitat for Humanity workday on October 8. We had eight persons from St. Paul's help renovate a house in Sunbury for a deserving family, a single mother with three children, to live in dignity. It's wonderful to see how we can make a difference hands-on!

We insulated the ceiling in our foyer above the ceiling tiles by the sanctuary entrance on October 22, thanks to the initiative of Rick Campbell and the hard work of Mike Proger, Dan Namet,

Joe Erdley, and Torri Stark. The Property and Grounds Team installed numbers to make each door identifiable for emergency services.

I am deeply grateful for all of you who serve on our ministry teams (committees). You are the hands, hearts, and feet of Jesus in action.

Thank you for your wonderful expression of gratitude on Oct. 30 for Pastor's Appreciation month. I was touched by the love, care, and support you expressed through your many cards and the reception following the worship service. You truly are the best!

Thank you for your prayers, your witness, your giving, your service, and your faithfulness to God and to God's work through St. Paul's. I see God at work in and through you!

October 1-31, 2022	
Days worked	18
Days off	07
Continuing Education	02
Vacation days	04
Holidays	00
Total Days	31

Respectfully submitted,
Pastor Dietmar Plajer

A HEARTFELT THANK YOU FROM PASTOR DIETMAR



Your love, care, and support in ministry touches my heart. Thank you for expressing your gratitude in such a beautiful and tangible way. I appreciate very much the reception after the worship service on October 30 for Pastor's Appreciation Month and the many cards and expressions of gratitude for my ministry. As Sigrid is truly my better half, I appreciate you including her in the expression

of gratitude. I would be half the person and pastor without her. Your expression of kindness and partnership in ministry mean the world to me. Together, we thrive in ministry. I'm deeply grateful for you and for how you join and share yourself in service. You inspire and motivate me to become a better pastor.

Gratefully, Pastor Dietmar

PICTURES FROM OUR THANKSGIVING MESSY CHURCH

"O give thanks to the Lord, for God is good; for God's steadfast love endures forever."



Please sign up for Messy Church December 11 at 4 p.m.



Sign up for our December Messy Church. We will be looking at the Christmas story through the eyes of Mary and the angel and we will marvel (again) at the wonder of the incarnation and encounter Emmanuel—God with us. Join us for an afternoon full of fun and Christmas cheer!





St. Paul's United Church of Christ

400 North Market Street, Selinsgrove, PA 17870

Tel 570-374-8749

office@saintpauls-ucc.org

saintpauls-ucc.org

Worship Sunday at 10:30 AM

also on Facebook, YouTube, and our website

"God is Still Speaking"

CHANGE SERVICE REQUESTED

We thank God for...





**St. Paul's United Church of Christ
Mission Plan Budget
2023**

	2021 Actual (Jan-Dec)	2022 Actual (Jan-Oct)	2022 Budget (Jan-Dec)	2023 Budget (Jan-Dec)
Income				
Ash Wednesday	535.00	370.00	550.00	550.00
Bulletin	0.00	0.00	50.00	50.00
Christmas Eve	190.00	235.40	2,500.00	2,500.00
Current Offering - income	214,962.56	151,125.22	215,514.00	191,284.68
Current Offering - Breeze	131,675.57	119,078.30	116,174.00	141,600.00
Flowers	0.00	0.00	500.00	500.00
Initial Envelope - Income	263.00	163.00	200.00	200.00
Maundy Thursday	190.00	127.00	200.00	200.00
Miscellaneous Income	184.14	24.62	275.00	200.00
Plate Offering	1,495.99	1,447.05	1,000.00	2,000.00
Rental income	0.00	0.00	0.00	8,700.00
T. Kantz Trust	50.00	0.00	50.00	50.00
Use of Facilities	241.50	478.00	400.00	720.00
Total Income	349,787.76	273,048.59	337,413.00	348,554.68
Expenses				
Building & Grounds				
Electric	5,066.03	6,170.36	6,500.00	6,600.00
Gas Heat	5,147.32	4,572.60	6,300.00	7,500.00
Lawn Mowing	2,400.00	2,080.00	1,200.00	2,000.00
Insurance	27,681.00	28,811.00	27,700.00	30,000.00
Landscaping	199.68	0.00	500.00	500.00
Maintenance & Supplies	3,687.19	1,830.35	1,500.00	2,000.00
Property Taxes	273.09	277.93	280.00	1,900.00
Repairs	2,096.69	490.75	2,500.00	4,500.00
Snow Removal	0.00	2,015.00	2,000.00	2,800.00
Waste Disposal	457.60	544.17	500.00	648.00
Water / Sewer	492.20	449.50	500.00	575.00
Total Building & Grounds	47,500.80	47,241.66	49,480.00	59,023.00

	2021 Actual (Jan-Dec)	2022 Actual (Jan-Oct)	2022 Budget (Jan-Dec)	2023 Budget (Jan-Dec)
Christian Education				
Church Camp/ Retreat	0.00	0.00	400.00	400.00
Continuing Ed for Teachers	0.00	0.00	200.00	200.00
Extracurricular	0.00	0.00	100.00	100.00
Messy Church	1,940.94	2,820.63	3,000.00	3,000.00
Sunday School	876.09	237.11	750.00	750.00
Teen Group	208.68	450.70	1,500.00	1,500.00
Vacation Bible School	0.00	744.38	500.00	1,000.00
Kids Night Out	455.00	267.87	1,500.00	1,500.00
Total Christian Education	3,480.71	4,520.69	7,950.00	8,450.00
Committee Work				
Fellowship	74.75	0.00	1,225.00	1,000.00
Green Team	0.00	120.00	500.00	500.00
Membership & Church Growth	392.65	1,027.90	500.00	1,000.00
Ministry	34.24	309.20	200.00	200.00
Personnel	111.45	406.23	250.00	350.00
Publicity	435.88	415.70	1,000.00	500.00
Worship	1,543.39	539.31	1,600.00	1,000.00
Total Committee Work	2,592.36	2,818.34	5,275.00	4,550.00
Music				
Guest Musician	0.00	150.00	150.00	500.00
Choir Instruments	0.00	0.00	0.00	0.00
Choir Recognition	225.00	225.00	250.00	250.00
Choir Robe Mint	0.00	0.00	200.00	250.00
Instrument Maintance	150.00	565.79	1,000.00	1,000.00
Music Expense	1,029.47	267.68	500.00	500.00
Total Music	1,404.47	1,208.47	2,100.00	2,500.00
Office Expenses				
Breeze	3,103.71	2,803.46	3,300.00	3,000.00
Equipment & Technology	479.54	802.01	1,000.00	1,000.00
Leased Equipment	3,676.94	3,024.92	3,500.00	3,500.00
Subscriptions & Licenses	3,204.90	2,418.38	2,600.00	3,500.00
Office/Worship Materials	1,725.65	3,223.40	3,000.00	3,000.00
Payroll Service	2,210.00	1,868.50	2,500.00	2,500.00
Postage	1,607.55	1,057.89	1,400.00	1,600.00
Telephone & Internet	2,519.53	2,015.63	2,800.00	2,530.00
Miscellaneous Expense	126.22	175.71	0.00	160.00
Total Office Expenses	18,654.04	17,389.90	20,100.00	20,630.00

	2021 Actual (Jan-Dec)	2022 Actual (Jan-Oct)	2022 Budget (Jan-Dec)	2023 Budget (Jan-Dec)
Other Expenses				
Association Dues	495.00	495.00	500.00	500.00
UCC Conferences	50.00	0.00	400.00	400.00
Total Other Expenses	545.00	495.00	900.00	900.00
Pastor				
Dental Insurance	984.00	902.00	984.00	1,023.00
Group Life Ins.	1,245.60	1,141.80	1,283.00	1,321.33
Health Insurance	22,464.00	21,626.00	23,592.00	25,608.00
Housing - Pastor	19,162.00	16,699.98	19,736.00	20,328.18
Medical Expenses - Pastor	5,232.52	4,000.00	4,000.00	4,000.00
Retirement - Pastor	11,624.64	10,655.92	11,973.00	12,332.43
Salary - Pastor	63,871.00	55,666.38	65,787.00	67,760.61
Social Security	6,352.00	5,470.30	6,543.00	6,738.79
Vision Benefits	249.00	249.00	183.00	201.30
Total Pastor	131,184.76	116,411.38	134,081.00	139,313.64
Pastoral - Other				
Continuing Education	1,000.00	1,200.00	1,200.00	1,500.00
Meeting Expense	0.00	0.00	200.00	200.00
Mileage Reim-Pastor	0.00	402.48	2,250.00	2,000.00
Pastor - cell phone	555.12	407.73	800.00	624.00
Professional Publications	404.24	201.03	400.00	400.00
Sabbatical Pastor	0.00	8,000.01	6,000.00	0.00
Student Intern	0.00	0.00	0.00	4,000.00
Supply Pastor	1,200.00	600.00	900.00	900.00
Total Pastoral - Other	3,159.36	10,811.25	11,750.00	9,624.00
Salary Schedule				
Salary - Financial Secretary	2,114.63	1,839.42	2,173.00	2,239.12
Salary - Janitor	12,345.49	11,020.80	17,968.00	13,984.88
Salary - Joyful Noise Acc	105.00	0.00	1,355.00	0.00
Salary - Joyful Noise Director	1,167.04	2,188.34	2,626.00	2,704.78
* Salary - Media, Technology, Com	1,701.25	1,471.63	2,014.00	2,291.00
* Salary - Multimedia Technician	17,674.80	15,404.18	18,205.00	18,751.20
Salary - Messy Church Coordinator	0.00	122.38	0.00	3,277.46
Salary - Nursery Attendant	642.72	2,951.06	2,648.00	4,090.00
Salary - Secretary	10,568.92	7,628.26	11,124.00	10,787.40
Salary - Senior Choir Acc.	1,080.00	2,025.00	2,430.00	2,502.90
Salary - Senior Choir Director	1,077.48	2,961.42	3,500.00	3,604.90
Salary - Pianist/Organist	5,675.00	4,100.00	5,500.00	5,700.00
Salary - Treasurer	2,821.75	0.00	6,000.00	3,420.00
Salary - Visitation Ministry	0.00	0.00	3,600.00	3,600.00
Salary - Youth Choir Acc	0.00	0.00	0.00	0.00
Salary - Youth Choir Director	0.00	0.00	0.00	0.00
Salary - Youth Group Helper	0	255.00	0.00	0.00
Salary - Youth Sunday School	0.00	0.00	0.00	0.00
Salary - Youth Christian Ed Dir	10,770.25	14,960.00	17,680.00	18,210.40
Workers Compensation	1,025.00	1,337.37	1,648.00	1,300.00
Payroll Taxes	5,204.16	5,716.68	7,306.00	7,100.00
Total Salary Schedule	73,973.49	73,981.54	105,777.00	103,564.04
Total Expenses	282,494.99	274,878.23	337,413.00	348,554.68