



THE MESSENGER

OUR MISSION IS TO GROW IN FAITH, TO WORSHIP GOD, TO SERVE OTHERS, AND TO WELCOME ALL.



03

VIRTUAL CHRISTMAS PAGEANT THIS YEAR

Sunday, December 20, at 10 AM, we will present "Do Not Be Afraid" in worship.



02

BLUE CHRISTMAS WORSHIP

A meditative service on December 20 at 7 PM for all who are grieving.



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CHRISTMAS EVE SERVICE ONLINE ONLY

The Christmas Eve service will be pre-recorded and streamed at 7 PM.



THE TRUE MEANING OF CHRISTMAS

What is the heart of Christmas? Let us look at the main characters of the Christmas Story and learn from them what Christmas is all about.

Mary was a teenager. She opened her heart to God. She embraced the angel's message that God chose her to carry Jesus in her heart and body, to give birth to the Son of God. She responds to the angel, "May it be to me as God intends!" Mary serves God and offers herself to God. Because Mary was receptive, we have a savior!

Joseph was Jesus' adoptive dad. Joseph tried to flee from his parental responsibility of caring for single-mom Mary and for vulnerable baby Jesus. Thank God, Joseph was receptive to the dream-message of the angel, "Embrace Mary and Jesus. Care for them. They need you to provide and

to protect them."

The shepherds lived their routine outsider life, mostly "in the dark." They were considered scum. It is to them, those overlooked and left behind, that God's good news of great joy came first. They are so excited that they rush to find Jesus, the newborn savior.

The Magi, fact-focussed astronomers and spirited astrologers, keep searching the skies and their spirits for signs of hope. They curiously explore the movements of the stars and, once they discover a promising appearance, they travel on an arduous journey to find and worship Jesus, the light of the world.

What can we learn from these characters? Like Mary, open up wide. Become receptive to Jesus. Invite him in and carry him in your heart. Like

Joseph, turn to those in need of care. Love and protect those who are hurting and suffering. Like the shepherds, let the good news draw you out of your daily routine and keep searching with excitement for the savior. Like the magi, let the stars and lights of this dark season lead you to Christ.

In the busyness, darkness, and frustration of this Advent and Christmas season, with all of its limitations and isolation, I ask you to join the characters of our most precious Christmas Story to remember what Christmas is all about.

With hopeful expectation that you will experience Jesus, the light of the world, during this gray, dark, sad, and messy season,

Pastor Dietmar



SUNDAY SCHOOL BY PHONE

We are planning to connect the members of the Mixed Adult Sunday school class (Richard's class) via Zoom. All members of the class can call in simultaneously from their phones, join in a brief devotion and be together in conversation with one another about what is going on in their lives. Pastor Dietmar is working on making these connections possible.



WEDNESDAY STUDY AT 7 PM

If you are curious to explore matters of faith in meaningful ways, make sure to connect with this group on Wednesdays at 7 PM via Zoom. You can participate in the group as often as you wish and can. For more information you can connect with Lois or Raven through the church office.



BLUE CHRISTMAS DECEMBER 20 AT 7 PM

We offer a special worship service this year for all those who do not feel like celebrating this Christmas, for those who cannot sing, "Joy to the World" with heart, mind, and soul. Join us in person or via livestream on Sunday evening, December 20, 7 PM for a different Christmas worship service.

VIRTUAL CHRISTMAS PAGEANT DECEMBER 20 AT 10 AM

We are excited to present this year a virtual Christmas play that will include children and adults who present "Do Not Be Afraid" in worship on the Sunday morning before Christmas, December 20, at 10 AM. Share the invitation with your family and friends!



ANNUAL CONGREGATIONAL MEETING VIA ZOOM ON DECEMBER 13 AT 7 PM



We will meet via Zoom for this year's congregational meeting to vote on the slate of the five new council members (in alphabetical order), Sara Adams, Amy Caron, Shane Sanders, Linda Turner, and Michael Zettlemoyer and on the 2021 Mission Plan/Budget. You can join us via computer, smartphone, or by calling 646-558-8656 with meeting ID 943 611 5323 on Sunday, December 13,

at 7 PM. We will vote via the "poll" option on Zoom. Please review the 2021 Mission Plan that is included in this newsletter. You can direct any questions before the meeting to Finance Chair, Bill Hockenbrock, through the church office at 570-374-8749 or ask questions during our meeting.

JOIN ST. PAUL'S CHRISTMAS CHOIR FOR ALL!

We invite you to sing "Joy to the World" together with all of us, the members and friends of St. Paul's. We will all sing the melody of this familiar carol while listening to Jaime playing the accompaniment. Amy is helpfully singing along with us. The beauty of a virtual choir with many participants is that it will sound and look wonderful, guaranteed! It will be a fun and heartwarming way for us to celebrate Christmas together. For more details, read the eNews, email Sigrid at tech@saintpauls-ucc.org or text her at (570) 850-6737. We will even record you in the sanctuary if you prefer!



THANK YOU NOTE

Dear Pastor Dietmar!

Lance and I wanted to thank you and the numerous congregation members that have sent us Get Well cards. With Lance's knee replacement followed by my ankle fractures, it's been a challenging time,

but God is good and we know we both will be 100% healed. The many cards of encouragement and prayers have been appreciated.

Thank you and God bless!
Lance and Nancy Moore
(Lisa Krex's brother and wife)



We sent off Ethel Foor with love, prayers, and blessings to her new home as she is moving to live in an assisted living facility in Elizabethtown, close to her daughter,

Corinne Kern. Pictured above with Ethel in worship on Nov. 15 are her three daughters, Corinne, Chris, and Cindy.

PRAYER LIST

Members:

Al & Dot Deans
Denise & Blake Haddon
Helen Hannah
Joyce Mensch
Ann Rising
Raven Rudnitsky
Janet Siegfried

Friends:

The family of Jim Kauffman
Jennifer Kelly
The family of George Mensch
Sue & Ron Miller
Pat Wendt
Parents and children affected by Covid-19
All who lost their jobs
All who keep working in critical situations,

especially the health care workers
Those who live in abusive relationships
All who are grieving
Special prayers for all those who are serving in the military, leaders of the world, those who are working for peace and understanding, and all the children of the world.

BIRTHDAYS

- 12/02 Bruce Dively
- 12/04 Matthew Cope
- 12/05 Kim Burkhart
Michael Doyne
- 12/08 Becky Bramer
Charlie McCuen
- 12/09 Joe Dubaskas, Sr.
Max Gemberling
- 12/10 Marv Rudnitsky
- 12/12 Jonathan Cope
Tyler Long
Keith Minier
- 12/13 John "Jake" McCabe
- 12/14 Roger S. "Sam" Haddon, III
- 12/17 Kimberly Riegel
- 12/19 Ricky Cope
Robert Rathfon
- 12/21 Lois Bruno
Sherry Herlinger
Michael Reed
- 12/25 Michael Bolig
Derek Straub
- 12/26 Dolly Klingler
- 12/27 Shane Sanders
- 12/30 Kim Rigel
- 12/31 Nick Berger

ANNIVERSARIES

- 12/01 Bruce & Gayle Dively
- 12/03 Jodi & Jim Cope
- 12/08 Linsley & Jamie Gentile
- 12/30 Molly & Andrew "Andy" Snyder

YOUTH MINISTRY NEWS



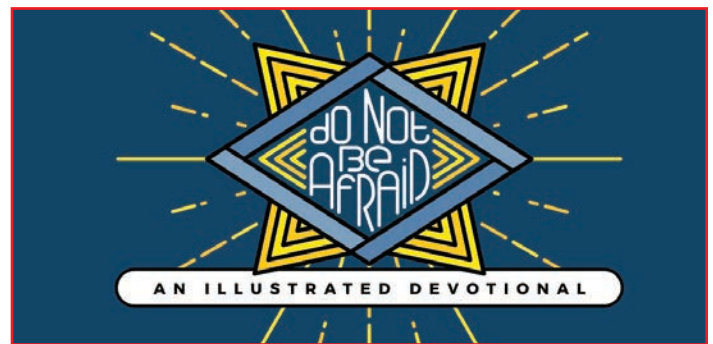
After a successful run of the Sunday school series, The Beatitudes, St. Paul's Youth Ministry has been busy preparing winter programming that includes the "Advent in a Bag" program and the virtual Christmas Pageant, Do Not be Afraid. A modern retelling of the traditional Christmas story, this version was recorded in the safety of our participants' homes and masterfully edited to bring to you an entertaining story. Many thanks to all who participated to bring this virtual production to life! A special thanks to Joanne Lauer and Sigrid Plajer - without their vision and talents we wouldn't have the wonderful production that we

do. Don't miss it - coming to you Sunday, December 20, at 10 AM.

The Christian Education Committee continues to monitor the current pandemic situation while trying to determine the best way to move forward into 2021. All information and updates are posted on our Facebook page: <https://www.facebook.com/groups/stpaulskidsandteens>.

Thank you for your continued support!

Stacy Heinemann, Youth Leader



ADVENT DEVOTIONAL FOR FAMILIES

An Illustrated Advent for Families: **Do Not Be Afraid** is an opportunity for families to take time each week during the Advent season to be intentional and focus on their faith. These weekly reflections explore our theme, "Do Not Be Afraid," which is found in Jesus' birth story in the Gospel of Luke.

Our Messy Church participants and the kids participating at St. Paul's have received Advent in a Bag, which contains the Do Not Be Afraid Family or Individual Devotional, together with a string ornament that they can craft together, and a little bit of chocolate. Stacy has recorded wonderful YouTube videos that go with the weekly family craft suggested in the materials. If you would like to receive Advent in a Bag as well, please let Sigrid know at tech@saintpauls-ucc.org or 570-850-6737, and while supplies last, we will make and deliver one to you.

ADVENT DEVOTIONAL FOR EVERYBODY

This unique intergenerational resource is a hybrid devotional/coloring book. **Do Not Be Afraid: An Illustrated Devotional** includes five weekly devotions for all ages, as well as illustrations that are meant to be colored in and many opportunities to doodle and engage with the content in fun and creative ways.

The inspiration for our theme comes from the angels' message in the first two chapters of the Gospel of Luke: "Do not be afraid!" This phrase is an instruction God gave to God's people throughout their history, and it's a message God continues to give to us today. This Advent, we invite you to explore what it looks like to hold hope when life feels really uncertain, to bring peace in the face of fear, to practice joy when everything seems burdensome, and to choose love, when sometimes, it is just really hard.

St. Paul's Council Meeting November 10, 2020

In Attendance: Joanne Lauer, Pastor Dietmar, Raven Rudnitsky, Bev Heinemann, Robert Engel, Sigrid Plajer, Marty Blessing, Lisa Krex, Richard Campbell, Jack Lewis, Stacy Heinemann, Susan Bolig, Peggy Peeler, Bill Hockenbrock, Kathy Ulrich, Ivana Lluveras.

Excused: John Fischer, Carolyn Fairl.

Minutes – A motion was made and approved to accept the minutes.

Financial Report – A motion was made and approved to accept the financial report.

Budget – The budget was reviewed. A motion was made and approved to increase the Messy Church budget to \$3000, and to increase the income budgeted by \$2000. A motion was made and approved to accept the budget for St. Paul's. A thank you to Bill Hockenbrock for all the time he has put in to creating the budget.

Pastor's Report – Highlights for the report are that Ethel Foor will be with us for the last time this Sunday. We will have a card shower and a blessing for her. Advent is coming. Stacy will get something out to the Youth Group.

Unfinished Business:

1. Worship in person, via internet and by phone – It has been working well. We have had anywhere from 17 to 32 people attend church in person. There are 5 people who listen to the phone each week.

2. New Council Members – A motion was made and approved to accept the Council candidates for the 2021-2023 term. These candidates are: Sara Adams, Amy Caron, Shane Sanders, Linda Turner, and Michael Zettlemoyer. The slate of candidates will be presented at the Annual Meeting.

3. "Beloved, Love!" Stewardship Program – "Love Sunday"/Stewardship Sunday will be Nov. 22nd. Written contribu-

tions about what we love about St. Paul's, and why we support St. Paul's ministries financially will go into a second stewardship mailing. Five council members will help with the mailings.

4. Mission Plan/Budget for 2021 – Stewardship and Finance will present the budget to the congregation. It will be recommended to be adopted at the Annual Meeting.

3. Solar Panels and Roof Repair – update from Property and Grounds Team – Additional questions have been asked of Sun Directed. We are waiting for answers from them.

4. Stewardship and Finance Team needs two new persons – The Committee Support team (Jack Lewis, Joanne Lauer, Barb Lewis) will help find new persons.

5. Council Liaison Person for Christian Education Team – We need a person for this committee from Council. We will ask one of the new people if they wish to serve in this capacity.

6. Pastor Parish Relations (PPR) Team needs two new persons – These persons will be decided by using the tally from a collaborative list from Council and Pastor Dietmar.

7. Adult Sunday school with Nooma Series and Hot Topic Conversations – This is going well.

8. Children's Sunday School – update from Youth Leader, Stacy Heinemann – Sunday School Beatitudes are still being presented. There are four more lessons. There has not been any feedback, nor any knowledge of how many are watching it. There will be Advent videos to follow the Beatitudes. These lessons will include crafts.

Christmas Pageant – The casting will be open until Friday, November 13th. The scenes will be done at different locations and then put together for a virtual presentation.

9. Treefest at Gelnet Library – Stacy has chosen a book from Vacation Bible School to base the theme on. It will be kept as simple as possible. The theme will include food, which will then be donated later. We can do a food drive and then put the objects on the tree or around the bottom of the tree. Drawings of the characters and scenes from the book will also be placed on the tree.

10. Christmas Eve Worship Service – Church Growth and Membership Team suggests one single service with live-streaming and to encourage people to participate from home to avoid a crowd in the sanctuary. Reservations could also be taken to have the service in the sanctuary and in person. We would favor the live-streaming, since Covid is getting worse. We could record the service ahead of time and stream it Christmas Eve. A motion was made and approved to have one online service at 7 PM.

10. Visitation Ministry Coordinator – The search is still going on.

11. Need people to greet for church – Anyone willing to greet should contact Jack Lewis.

New Business:

1. Employing Jevan Beaver as Audio, Video, Live-Streaming Technician – A motion was made and approved to pay Jevan Beaver \$30 a Sunday for the duration of the pandemic for his service as an audio and video technician, with a review of this service to occur after the pandemic is contained.

A motion was made and approved to present a \$250 gift certificate to Jevan for service as a technician thus far.

2. Annual Congregational Meeting – Our annual meeting to vote on new Council members and to adopt our Mission Plan will be held via Zoom. We will have the meeting at 7 PM, December

13th. We will vote on the budget and the new members. Voting can be done through Zoom.

3. Vacation Pastor Dietmar – Dates will be presented at the next meeting, but these dates will be after Christmas.

Important Dates:

Re-Creation Concert on Sunday, November 15th at 7 PM – The link for it is on the

eNews email. It will be transmitted from their studio.

“Love Sunday” – Stewardship Sunday, November 22nd.

First Sunday in Advent, Nov. 29th – Rev. Darin Namminga will lead worship.

Christmas Pageant – Sunday, Dec. 20th at 10 AM

Blue Christmas Worship – Sunday, Dec.

20th at 7 PM

The week of November 22nd will be when the decorations for the Christmas season go up. Carolyn Fairl is in charge of this.

Next Council Meeting – December 8th

Respectfully Submitted,

Joanne Lauer, Recording Secretary

Pastor's Report October 2020

Our St. Paul's Mission is to grow in faith, to worship God, to serve others, and to welcome all.

We concluded our “The Heart of the Matter is Love” worship series in October. For the last eight weeks we focused on how we connect with God through our hearts and how we embody God's love through our actions. We displayed great Heart Art. I am very grateful to those who shared Children's Messages and special music. Our pianists are amazing. And those who function as lectors, greeters, ushers, and the tech team are wonderfully dedicated to make our services moving.

“Beloved, Love!” is the theme of our stewardship program this year. I invested much time and energy in preparing and planning for our program with Zoom meetings with colleagues, reviewing resources, inviting our church leadership to participate, and in writing letters and newsletter articles. During the Covid Pandemic, the overall giving to St. Paul's declined significantly. More than ever it is vital for us to emulate Jesus' example by loving extravagantly through our giving. Thank you for all your support and for making a significant giving commitment to St. Paul's for 2021.

Every week I join the Card and Care Ministry team in writing notes to those who are hurting, suffering, and grieving. We pray for people and we remind them through our caring cards that God did not forget them, and that God is with them in and through their challenges. The cards we send touch people's lives and pro-

vide hope. Thank you to all 12 persons who faithfully pray, care, and write loving notes.

I participated in the Interfaith Pet Blessing and the Regional Engagement Center (REC) on October 19. Together with Rabbi Nina Mandel and Rev. Ann Keeler Evans we acknowledged the treasures pets are and blessed them and their owners. There is something about God's unconditional love that can find expression in our relationships with our pets. It is moving to experience how people of various faith traditions come together with the best interest of the community at heart.

I participated again this year in the Human Library event via Zoom. The Human Library applies the saying, “Do not judge a book by its cover,” to persons of various backgrounds and experiences. The purpose of the Human Library is to address prejudices by meeting people one would not normally meet. By listening to personal stories and experiences, one becomes more understanding. Participants discover each other's common humanity.

It is a delight to have an ensemble of handbell ringers practicing Advent and Christmas music. Distanced very safely from each other, all wearing masks, eight ringers spread out over the chancel area, each one with their own music stand and holding one bell in each hand. I am very grateful to Amy Caron for directing and to all ringers who join in ringing the bright tunes. Christmas will be special with handbell music!

Our Loaves and Fishes food outreach ministry continues to be a “big production.” With great skill and a big heart, Randy Tanner coordinates this vital ministry. Dozens of volunteers receive, store, organize, and pack grocery bags, carry them up the stairs from our basement fellowship hall and place them in clients' cars for curbside pickup. There is much administrative work and organizing going on in the background that is not visible during the monthly distribution. Many local families would go hungry without Loaves and Fishes.

Thank you for your love, care, and kindness you expressed to Sigrid and me on the occasion of Pastor's Appreciation Sunday on October 11. I was touched and moved by your genuine affirmation. We will invest the \$200 Amazon gift certificate in books and art/pottery/craft supplies. I appreciate you and your partnership immensely.

I continue to participate in monthly Continuing Education events through the Philadelphia Jung Seminar. It is refreshing to explore matters of soul, spirit, and relationships with colleagues from helping professions. Together with area pastors I gather for our ministerium meetings, the partnership team with our sister churches in Germany, and a clergy support group.

Thank you for your prayers, your witness, your giving, your service, and your faithfulness to God and to St. Paul's. You are the hands and heart of Jesus in action.



LOAVES AND FISHES DECEMBER 18

Thank you to all helpers who so generously give of their time each month! We appreciate all you do! Thank you!

Please Consider Helping!

We need your help with our Loaves and Fishes food outreach ministry on Friday, December 18. We ask you to help with packing food items into grocery bags in our fellowship hall from 9-11 AM and with carrying the bags up the stairs and

placing them in people's cars from 12:30-2PM. While doing this, we follow the safety protocol in wearing masks/face coverings 100% of the time and in keeping safe distance. Weather permitting, we will again do curbside pickup. Thank you for considering to help with this vital ministry!

	SEPTEMBER Families 66 Children 35 Adults 59 Seniors 64 Total persons served 158		OCTOBER Families 71 Children 37 Adults 72 Seniors 62 Total persons served 171		NOVEMBER Families 73 Children 39 Adults 79 Seniors 62 Total persons served 180
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CHRISTMAS MINISTRY

St. Paul's will again participate in the Christmas Ministry. In addition to Kitchen Cupboard food, Bosco's gift cards will be given to local families in need.

Donnell Kelly



CHRISTMAS FUND 2020



The Christmas Fund has been caring for active and retired clergy and lay employees of the United Church of Christ for over 100 years, providing emergency grants, supplementation of small annuities and health premiums, and Christmas "Thank You" gift checks each December to our lower-income retirees.

Since last March, because of the COVID-19 pandemic, the emergency financial needs of many who serve the church have increased dramatically. Please consider donating via electronic giving or by check by December 20, 2020, designating it as Christmas Fund.

This will be a Christmas like no other, but that doesn't prevent us from gift giving. If you would like to contribute to the gift for Pastor Dietmar and Sigrid, please send a check made out to St. Paul's UCC with "Christmas gift to Plajers" in the memo line and send it to St. Paul's UCC at 400 N Market Street in Selinsgrove, PA 17870. Alternatively, you can use the Give tab on our website and choose Pastor's Christmas Gift as the fund.

As you prepare to digest the many numbers reflected on the "Mission Plan/Budget" for St. Paul's for 2021, there are several items and concerns that should be noted. We feel that the church will not be fully operational until the last six months of 2021. We budgeted the majority of the staff to work only six months. Other expenses were budgeted with this same mindset. Some expenses continue to increase - such as building and flood insurance, costs relative to electronic giving, telephone and internet expense, etc. The Pastor and the entire staff were given a 3% increase in salary.

To pay for these expenses we will need the financial support of all our members. We budgeted an increase in our envelope and electronic giving and the withdrawal of funds from our investments in order to have a balanced budget. We are very optimistic that 2021 will be a successful year.

Stewardship & Finance Chair, Bill Hockenbrock

**St. Paul's United Church of Christ
Mission Plan Budget
2021**

	2018 Actual	2019 Actual	2020 Budget	2021 Budget
Income				
Ash Wednesday	281.00	335.00	300.00	400.00
Bulletin	137.00	50.00	50.00	50.00
Christmas Eve	2,175.00	1,346.00	2,500.00	2,500.00
Current Offering - Income	242,616.15	271,251.65	277,989.00	282,000.00
Flowers	435.00	195.00	500.00	500.00
Initial Envelope - Income	38.00	135.00	100.00	225.00
Interest Income	316.58	43.80	0.00	0.00
IRS Refund	10,594.68	1,316.29	0.00	0.00
Louise Long Trust	15,977.20	15,948.16	15,976.00	22,963.00
Maundy Thursday	320.00	449.00	400.00	400.00
Miscellaneous Income	8,577.00	1,658.97	2,000.00	1,000.00
Plate Offering	5,555.08	6,015.05	5,000.00	1,000.00
408 Market St. Rent	9,425.00	0.00	0.00	0.00
414 Market St. Rent	4,200.00	0.00	0.00	0.00
Sunday School	355.00	29.00	0.00	0.00
T. Kantz Trust	50.00	0.00	50.00	50.00
Use of Facilities	520.60	621.65	600.00	600.00
Total Income	301,573.29	299,394.57	305,465.00	311,688.00
Expenses				
Building & Grounds				
Electric	7,211.49	6,655.40	7,500.00	6,500.00
Gas Heat	6,881.60	6,169.74	8,000.00	6,300.00
Lawn Mowing	0.00	2,040.00	1,500.00	1,200.00
Insurance	19,067.00	19,861.00	19,500.00	23,000.00
Janitorial	4,207.42	0.00	0.00	0.00
Landscaping	741.00	0.00	300.00	300.00
Maintenance & Supplies	9,375.72	2,331.54	3,000.00	4,700.00
Property Taxes	259.74	100.01	275.00	275.00
Repairs	2,226.97	3,115.19	2,500.00	2,500.00
Snow Removal	1,814.00	1,995.00	2,000.00	2,000.00
Waste Disposal	906.56	968.33	900.00	456.00
Water / Sewer	779.50	612.22	1,000.00	1,000.00
Total Building & Grounds	53,471.00	43,848.43	46,475.00	48,231.00

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	2018 Actual	2019 Actual	2020 Budget	2021 Budget
Christian Education				
Church Camp/ Retreat	0.00	0.00	800.00	800.00
Confirmation	0.00	134.19	0.00	0.00
Extracurricular	82.50	0.00	100.00	100.00
Messy Church	0.00	0.00	2,000.00	3,000.00
Sunday School	216.42	463.86	750.00	750.00
Teen Group	0.00	0.00	1,500.00	1,500.00
Vacation Bible School	1,103.43	231.96	500.00	500.00
Continuing Ed for Teachers	0.00	0.00	200.00	200.00
Youth	2,424.59	1,061.30	1,500.00	1,500.00
Total Christian Education	3,826.94	1,891.31	7,350.00	8,350.00
Committee Work				
Archives	0.00	0.00	0.00	0.00
Fellowship	684.37	892.87	1,225.00	1,225.00
Green Team	0.00	0.00	500.00	500.00
Membership & Church Growth	140.00	0.00	500.00	500.00
Ministry	0.00	104.94	200.00	200.00
Personnel	330.20	35.00	350.00	350.00
Publicity	1,374.90	1,239.81	1,250.00	1,250.00
Worship	616.62	949.59	1,000.00	1,000.00
Total Committee Work	3,146.09	3,222.21	5,025.00	5,025.00
Music				
Accompanying	180.00	50.00	150.00	150.00
Choir Instruments	0.00	0.00	100.00	100.00
Choir Recognition	175.00	0.00	200.00	225.00
Choir Robe Mint	17.80	0.00	100.00	100.00
Instrument Maintance	1,637.37	625.00	1,300.00	1,300.00
Music Expense	872.91	846.28	1,000.00	500.00
Pianist / Organist	2,100.00	3,300.00	3,900.00	5,500.00
Total Music	4,983.08	4,821.28	6,750.00	7,875.00
Office Expenses				
Breeze	1,451.60	1,353.10	1,300.00	3,300.00
Equipment & Technology	527.52	1,288.18	500.00	1,000.00
IRS Penalty	291.19	0.00	0.00	0.00
Leased Equipment	4,747.79	4,450.18	4,200.00	3,000.00
Office/Worship Materials	5,437.42	3,428.54	3,500.00	3,000.00
Payroll Service	1,023.00	2,191.99	2,000.00	2,500.00
Postage	1,167.55	1,111.30	1,200.00	1,400.00
Telephone & Internet	1,732.49	1,918.57	1,800.00	2,700.00
Total Office Expenses	16,378.56	15,741.86	14,500.00	16,900.00

	2018 Actual	2019 Actual	2020 Budget	2021 Budget
Other Expenses				
Association Dues	495.00	465.00	500.00	500.00
UCC Conferences	396.00	303.10	400.00	400.00
Total Other Expenses	891.00	768.10	900.00	900.00
Pastor				
Dental Insurance	1,080.00	1,122.00	1,122.00	984.00
Group Life Ins.	1,129.08	1,147.88	1,129.00	1,245.00
Health Insurance	21,570.50	22,338.00	23,016.00	22,464.00
Housing - Pastor	17,717.00	17,716.92	18,603.00	19,162.00
Medical Expenses - Pastor	3,981.05	3,996.66	4,000.00	4,000.00
Retirement - Pastor	10,537.80	10,713.40	11,286.00	11,625.00
Salary - Pastor	59,058.00	59,057.96	62,011.00	63,871.00
Social Security	5,873.00	5,873.14	6,167.00	6,352.00
Vision Benefits	249.00	249.00	249.00	183.00
Total Pastor	121,195.43	122,214.96	127,583.00	129,886.00
Pastoral - Other				
Continuing Education	922.50	1,000.00	1,000.00	1,000.00
Meeting Expense	31.77	270.58	200.00	200.00
Mileage Reim-Pastor	1,752.78	1,912.84	2,250.00	2,250.00
Pastor - cell phone	687.03	568.93	800.00	800.00
Professional Publications	200.03	146.02	400.00	400.00
Sabbatical Pastor	0.00	0.00	0.00	0.00
Supply Pastor	575.00	750.00	750.00	900.00
Total Pastoral - Other	4,169.11	4,648.37	5,400.00	5,550.00
Salary Schedule				
Salary - Financial Secretary	1,951.79	1,951.82	2,049.00	2,110.00
Salary - Janitor	14,084.16	21,112.50	22,588.00	17,445.00
Salary - Joyful Noise Acc	477.66	1,453.92	1,526.00	749.00
Salary - Joyful Noise Director	447.36	1,711.06	2,549.00	1,313.00
Salary - Media, Technology, Com	0.00	0.00	0.00	17,675.00
Salary - Multimedia Technician	0.00	0.00	0.00	1,560.00
Salary - Nursery Attendant	2,435.86	1,895.40	3,744.00	1,285.00
Salary - Secretary	18,752.43	18,973.39	20,027.00	10,171.00
Salary - Senior Choir Acc.	1,787.71	1,459.64	1,787.00	749.00
Salary - Senior Choir Director	2,878.79	2,878.72	3,022.00	1,556.00
Salary - Treasurer	6,862.50	8,181.25	6,500.00	6,695.00
Salary - Visitation Ministry	78.00	2,447.90	2,570.00	0.00
Salary - Youth Choir Acc	2,154.67	1,453.92	1,454.00	749.00
Salary - Youth Choir Director	0.00	0.00	0.00	0.00
Salary - Youth Sunday School	3,900.00	1,950.00	3,900.00	2,009.00
Salary - Youth Christian Ed Dir	11,700.00	6,403.13	11,700.00	12,051.00
Workers Compensation	1,596.00	1,581.00	1,600.00	1,600.00
Payroll Taxes	5,326.86	5,497.72	6,466.00	5,704.00
Total Salary Schedule	74,433.79	78,951.37	91,482.00	88,971.00
Total Expenses	282,495.00	276,107.89	305,465.00	311,688.00



St. Paul's United Church of Christ
an Open and Affirming congregation

400 North Market Street
Selinsgrove, PA 17870
Tel 570-374-8749
office@saintpauls-ucc.org
www.saintpauls-ucc.org

Worship Sunday at 10:00 AM
either on Facebook or our website

“God is Still Speaking”

CHANGE SERVICE REQUESTED

We thank God for...



Christmas Eve Worship - Dec. 24, 7 PM - Join us online or via phone for this year's Christmas Eve worship service. In order to keep everyone safe and to prevent the spread of Covid, Church Council decided to pre-record the service and stream it via Facebook, through our website, and via phone. You can also request a DVD by calling the church office. Invite your family and friends to join us for a different, yet meaningful way to celebrate Jesus' birth on December 24 at 7 PM. As with all of our worship services, the Christmas Eve service will remain recorded and available to you and all of your family members and friends on St. Paul's website and our church's Facebook page.